



Matching Gifts Program

Maui Jim employees' and directors' monetary contributions to a charitable or scholastic organization of their choice will be matched by Maui Jim subject to the following guidelines.

Requirements for Matching Gifts:

1. Contributions may range from a minimum of \$10 to maximum of \$250.
2. An unlimited number of contributions will be eligible for a matching gift with an annual maximum contribution amount of \$250 per individual.
3. Contributions are limited to the following types of organizations:
 - a. Charitable or cultural organizations which qualify as nonprofit through the IRS.
 - b. Educational institutions, such as accredited universities, accredited colleges, accredited junior colleges, and secondary schools.

No Matching Gifts contributions will be made to political or religious organizations whose services are limited to any one sectarian group. Contributions that involve any type of return to the individual, such as meals, subscription fees, tickets for benefits, fees for services, tuition payments, and real or personal property will not be matched.

Gifts will be matched on a first-come, first-served basis until the annual budget is exhausted.

Operation of the program:

1. When a contribution is made to an eligible organization, Parts A and C of the back of this form should be completed by you.
2. Submit the form along with your gift to the organization of your choice. The organization completes Part B of the form and returns it to Maui Jim Human Resources Dept., Attn: Rhonda Bessert.
3. The Human Resources Dept. will disburse funds quarterly to the charitable organizations involved.

Extra forms are available from the Human Resources Department. Any questions about the administration of the program or eligible organizations should be directed to Rhonda Bessert, Human Resources.

Maui Jim, Inc. Matching Gifts Program

Certification of Matching Gift

Instructions: Individual completes Parts A and C and mails form with contribution. Organization completes Part B and mails to Maui Jim, Inc., Attn: Rhonda Bessert, Human Resources Dept., One Aloha Lane, Peoria, IL 61615

Part A – To be completed by Individual

To: _____
Name of Organization

Address _____ City, State, Zip _____

Enclosed is my gift in the amount of \$ _____. To obtain a matching gift, I authorize you to report my gift to the Maui Jim Human Resource Dept.

Individual's Signature

Individual's Name (print or type)

Home Address

City, State, Zip Code

Part B – To be completed by Organization

I certify that the gift described above has been received and that this institution/organization is a nonprofit organization, contributions to which are deductible under Section 501 (c) (3) of the Internal Revenue Code. Furthermore, I certify that this gift is a voluntary charitable contribution and does not represent in any way a fee for merchandise or service.

Signature of Chief Financial Officer

Title

Please type or print Name of Officer

Date

Please return to Maui Jim at the address listed above.

Part C – To be completed by Individual

Maui Jim, Inc. Matching Gifts Program

Certification of Matching Gift

Name of Charitable Organization

Actual Date of Gift

Amount of Gift

Individual's Name: _____

Home Address: _____

City, State, Zip: _____

When your gift is matched, this portion of the form will be returned to you in acknowledgment of your participation in the Maui Jim's Matching Gifts Program. Gifts will be matched until the fund is depleted. After this donation, the balance remaining in your Matching Gifts Account is \$ _____.