

McKesson Corporation Matching Gift Guidelines

EMPLOYEE ELIGIBILITY

Employees: Regular U.S. based employees of McKesson Corporation working a minimum of 20 hours per week.

Directors: Current Directors of McKesson Corporation.

ELIGIBLE GIFTS

Gifts are matched from a minimum contribution of \$10 to a maximum of \$2,500 for employees per fiscal year. We can only match the tax exempt portion of any gift.

Gifts must be actually made, not merely pledged, and the donation must be made by the employee (funds raised through friends and family are not eligible for the match). Gifts may only include check or credit card donations, no stock or securities.

INELIGIBLE GIFTS

Tuition fees, sums fixed by a school as a condition of enrollment, books, student fees, subscription fees for publications, insurance premiums, bequests, tickets, or membership or alumni dues.

Other gifts ineligible for matching funds include: gifts made by non-McKesson employees on behalf of a McKesson employee (such as a pledge for a fundraising walk that an employee is participating in), gifts from spouses or other family members; gifts to fulfill pledges, legal obligations or other financial commitments; gifts to private or family foundations or memorial funds that do not have a 501(c)(3) status; and gifts of goods or materials.

ELIGIBLE INSTITUTIONS

1. Any elementary, secondary, technical or vocational school, special education school, junior college, community college, four-year college, university, graduate school or professional school is eligible. The institution must conform to the following guidelines:
 - a) Be accredited by a nationally recognized accrediting agency or association;
 - b) Be located in the United States;
 - c) Must not engage in any illegal or discriminatory practices which are inconsistent with national equal opportunity policies, and must not have goals or activities contrary to a democratic private enterprise system.
 - d) K-12 schools or universities with a religious affiliation that are providing general

education courses and are accredited by recognized educational accrediting agencies are eligible.

2. Public charities, recognized as such by the IRS tax code as 501(c)3 organizations.
3. Volunteer fire/rescue and emergency response squads.
4. Gifts to the McKesson Foundation/Giving Comfort.

INELIGIBLE INSTITUTIONS

- Religious organizations -For our purposes, any organization with a stated mission to teach people about faith or religious figures is ineligible. Programs run by religious organizations that provide any of the four eligible social services listed below may be eligible if they can provide evidence that the social services are open to persons of any faith and the services provided are not accompanied by any proselytizing.

Provided the organization meets the criteria mentioned above, the only eligible social services that would qualify for a grant are: (1) free or low-cost primary healthcare services, (2) meal programs that feed the hungry, (3) housing for the homeless or (4) infrastructure development in low-income countries such as drinking wells, schools, orphanages and health clinics. (Houses of worship do not qualify for the infrastructure development grant exception.)

- While we recognize that many religious organizations provide a wide variety of social services that fall outside of these categories, they are not eligible for a matching gift or volunteer grant.
- Youth or adult athletic teams affiliated with a religious organization
- Social groups, fraternal and labor organizations
- Business or industry associations
- Organizations that discriminate on the basis of age, ancestry, color, disability, marital status, medical condition, national origin, pregnancy, race, religion, sex, sexual orientation or veteran's status
- Government agencies other than public schools and hospitals

ADMINISTRATION

While it is the McKesson Foundation's full intention to continue this program indefinitely, the Directors reserve the right to modify or discontinue it at any time. **The matching gift program has a finite budget, so gift matches will be fulfilled on a first-come, first-served basis until the program budget has been depleted.** The interpretation and administration of the program shall

be determined by the Directors. The Directors also reserve the right to refuse a matching payment to any institution which does not meet the specified criteria.