

# Medela Cares Guidelines

## Who Can Participate

1. Regular, full or part-time employees, after 6 months of employment and who are based in the United States, its territories (including those on assignment outside the United States.)
2. "Mr. and Mrs." gifts when either of the two is an eligible contributor. However, a gift by a nonqualified spouse in his (her) own name cannot be matched.
3. One need not be an alumnus/alumna of the school.

## Eligible Institutions

1. Educational Institutions: Degree-granting graduate and professional schools, universities, four year and two year colleges, and public and independent private preparatory schools:
  - a) which are located in the U. S. or its territories,
  - b) which are accredited by the appropriate regional or professional accrediting association,
  - c) to which contributions are recognized as tax deductible by the Internal Revenue Service.
2. Hospitals: voluntary not-for-profit hospitals providing in-patient services:
  - a) which are located in the U.S. or its territories,
  - b) which are accredited by the Joint Commission on Accreditation of Hospitals,
  - c) to which contributions are recognized as tax deductible by the Internal Revenue Service.

## What Gifts Are Matched

1. Medela Inc. will match personal individual contributions of at least \$25 up to a maximum of \$1,000 from an eligible individual in any one calendar year.
2. Gifts must be personal contributions paid, not merely pledged, and may be made in cash, or securities having a quoted market value.
3. Medela Inc. will not match gifts such as dues to alumni groups, athletic departments, subscription fees, insurance premiums, tithes or other church related financial commitments, tuition payments, bequests, gifts to independent scholarship funds, payments which are not in the form of direct gifts

Thanks –

Medela Cares



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