

Monsanto Matching Gifts Program Guidelines

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How it Works:

- Make a donation to the charity of your choice.
- Request a matching gift by registering it on the website you are currently viewing (<http://www.givingprograms.com/monsanto>).
- The Matching Gift Center will validate your eligibility and verify your gift with the recipient organization.
- If all requirements have been met, you will be notified that a matching gift has been approved.

Program Policy:

Monsanto Fund will match dollar-for-dollar, donations of cash or securities, ranging from \$25 for a single gift to a total of \$5,000 made by a single employee in a calendar year. Gifts made in a calendar year must be registered by February 15 of the following year.

- Matches are paid quarterly (January, April, July and October).
- Gifts registered and verified by the recipient organization by the last business day of the quarter will be paid out in the next quarter.
- The Matching Gift Center must receive verification from the recipient organization of your donation within **120** days from the date requested or your gift will NOT be matched.

Eligible Donors:

1 US Regular employees of Monsanto Company or its wholly owned U.S. subsidiaries. International assignees, either from or to the U.S. are also eligible. Employees of new **2** Subsidiaries will be added to the Matching Gifts Program as soon as administratively feasible, and management of the subsidiary will be notified of eligibility.

- Members of the Board of Directors of Monsanto Company.

Eligible Institutions:

Groups eligible for participation are not-for-profit institutions located in U.S. and recognized as tax exempt public charities under Section 501(c) (3) of the Internal Revenue Code or governmental agencies exempt under Section 170(c)(1).

Non-eligible Gifts:

- Contributions to political, fraternal and veteran's organizations
- Places of worship, institutions devoted solely to religious instruction and similar organizations
- Payment for services, tuition, books or student fees
- Fraternities/sororities
- Payments that cover the cost of ticket purchases
- Contributions to individuals or private foundations
- Contributions made jointly by several individuals or with funds provided by other individuals
- Unpaid pledges or dues
- Gifts that do not provide immediate and direct benefit to the organization
- Gifts to United Way chapters, however, individual member organizations are eligible.

How to Request a Match:

Select Log In from the menu bar on the web site you are currently viewing (www.givingprograms.com/monsanto) and select Request a Match. If you have not yet established a User Name, select "First Time on this Site" to establish a User Name and Password.

For further assistance refer to the **FAQ** that appears on the left menu tab on each page of the site.

Questions:

If you have any general questions about the program, contact the Matching Gift Center at:

Telephone:1-800-2642984-

Fax: - 1-772-283-2093

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