

The Giving Program



Charitable Gifts

Whether you are concerned about homelessness, the arts, environmental protection, or finding a cure for cancer, your Charitable Gift will make a difference. Read below for more information on this exciting benefit.

Employee Eligibility

Regular full-time or part-time employees of National Semiconductor Corporation are eligible to participate. Contractors, interns or temporary employees are not eligible. At this time, the program is only available to U.S.-based employees.

Eligible Organizations

Eligible organizations must be located in the United States or one of its possessions and be recognized by the Internal Revenue Service as tax-exempt and designated a public charity under Section 501(c)(3) of the Code or as an instrumentality of a federal, state or local government as provided by Section 170(c)(1) of the Code. U.S.-based organizations that provide services internationally are eligible under the program guidelines.

Ineligible Organizations:

- Religious organizations (except for ongoing, independently run programs affiliated with religious organizations if the gift is restricted to a nonsectarian project that provides social services to the community at large).
- Political organizations.
- Organizations that promote a hobby.
- Athletic teams or programs, membership-based organizations (clubs, fraternal groups or professional associations).
- Foundations sponsored by fraternities or sororities.
- Organizations that discriminate on the basis of age, disability, religion, ethnic origin, gender or sexual orientation.
- Organizations whose indirect or direct actions negatively impact the company (as determined by National's management).

Ineligible Gifts:

- Gifts of property other than checks, valid payroll deductions or stock donations.
- Contributions meant to cover membership fees or dues.
- Gifts that will generate a benefit (e.g. admission to special events for the contributor).
- Pooled funds from a number of individuals (walk-a-thons, sponsorships).



Company Match

To encourage your support of eligible nonprofit organizations, Charitable Gifts will be matched dollar-for-dollar up to \$500 per employee each fiscal year. You can indicate on your pledge form the exact dollar amount you would like each individual contribution to be matched.

Procedure for Charitable Gifts:

1. Review the Charitable Gifts Program Guidelines.
2. Select recipient organizations to which you would like to contribute.
3. Complete and fax or mail your pledge form to National's Care Giving Program. See address below.

Payroll Deduction Contributions

Ongoing contributions via payroll deduction can only be made during the Giving Program enrollment period each spring. Ongoing payroll deduction contributions begin at the start of the next fiscal year in June and are paid out to recipient organizations on a quarterly basis. The minimum ongoing payroll deduction contribution is \$26 (\$1 per pay period).

Check and Stock Contributions

Check and stock contributions can be made at any time during the year. Your donation must be sent directly to the recipient organization. If the gift and recipient organization are deemed eligible, the company match will be processed and sent to the organization with the next quarterly payment. The minimum check or stock contribution is \$25.

Changing or Deleting Payroll Deduction Contributions

You can only make changes or delete payroll deductions during the annual Giving Program enrollment period each spring by using a pledge form or by accessing the Giving Program web site at www.easymatch.com/nsc. Changes made in the spring will take effect at the beginning of the next fiscal year in June. If you do not make changes during the enrollment period, your contribution will continue throughout the next fiscal year.

Contact Information

National Semiconductor
The Giving Program
P.O. Box 7586 • Princeton, NJ 08543-7586
Toll-Free Phone Number: 877-501-1651
9 am – 5 pm (EST) or 24 hour voicemail
Fax: 609-799-8019
Email: nsc@easymatch.com
www.easymatch.com/nsc

Charitable Gifts Pledge Form

Employee Information

Employee Name: _____ Full Badge Number (e.g. SCM3248): _____

Email ID: _____

Telephone (include area code): _____

Home Address: _____

City, State, Zip: _____

Organization Information

Required Information

Organization Name: _____

Address: _____

City, State, Zip: _____

Telephone (include area code): _____

Optional Information

Organization EIN (Employer Identification Number): _____

Fax (include area code): _____

Email Address: _____

Web Address: _____

Gift Information

My Gift (Please enter total dollar amount) \$ National Match (Please enter total dollar amount \$
not to exceed \$500)

Purpose/Designation of Gift (optional): _____

Method of Payment

☐ Ongoing Payroll Deductions - Equal payroll deductions throughout the fiscal year (June-May)

☐ Please add the above gifts to my existing contributions.

☐ Please delete my existing contributions and replace them with the above gifts.

Note: This option is available only during the Giving Program enrollment period in the spring. New employees can enroll within 30 days of hire.

☐ Check Contribution - Make checks payable to recipient organizations and send them directly.

☐ Stock Donation - shares of company stock for a total value of \$

Employee must arrange stock donations directly with recipient organizations.

Signature _____ Date _____