

The Giving Program



Educational Gifts

At National, we believe that by investing in education we are investing in the future success of our company and communities. Through the Giving Program, your gift will have an even greater impact on the schools and institutions you support. Read below for more information on this exciting program.

Employee Eligibility

Regular full-time or part-time employees of National Semiconductor Corporation are eligible to participate. Contractors, interns or temporary employees are not eligible. At this time, the program is only available to U.S.-based employees.

Eligible Organizations

Accredited and degree-granting public or private educational institutions including elementary schools, middle and junior high schools, high schools, graduate and professional schools, colleges, universities, and technical institutions are eligible to receive Educational Gifts. Educational funds or national organizations (i.e. United Negro College Fund, or independent state college funds - to which gifts are tax deductible, whose sole purpose is to collect and transmit funds directly to educational institutions), are also eligible.

All eligible educational institutions must be located in the United States or one of its possessions and be recognized by the Internal Revenue Service as tax-exempt and designated a public charity under Section 501(c)(3) of the Code or as an instrumentality of a federal, state or local government as provided by Section 170(c)(1) of the Code.

Contributions are made only to organizations that are non-discriminatory based on age, disability, race, religion, ethnic origin, gender and sexual preference.

Ineligible Gifts:

- Gifts of property other than checks, valid payroll deductions or stock donations.
- Contributions meant to cover membership fees, tuition payments or student fees.
- Donations made to a higher education institution for non-academic programs such as athletics, band, recreational activities or clubs.
- Gifts that will generate a benefit (e.g. admission to special events for the contributor).
- Pooled funds from a number of individuals (walk-a-thons, sponsorships).
- Educational programs at non-academic or non-degree granting institutions such as libraries, nonprofit organizations, pre-schools, day care centers or art institutes. Please check the Charitable Gifts Program guidelines. Such gifts may be eligible under that program.

Company Match

To encourage your support of eligible educational institutions, Educational Gifts will be matched dollar-for-dollar up to \$1000 per employee each fiscal year. You can indicate on your pledge form the exact dollar amount you would like each individual contribution to be matched.



Procedure for Educational Gifts:

1. Review the Educational Gifts Program Guidelines.
2. Select recipient institutions to which you would like to contribute.
3. Complete and fax or mail your pledge form to National's Community Care Giving Program. See address below.

Payroll Deduction Contributions

Ongoing contributions via payroll deduction can only be made during the Giving Program enrollment period each spring. Ongoing payroll deduction contributions begin at the start of the next fiscal year in June and are paid out to recipient organizations on a quarterly basis. The minimum ongoing payroll deduction contribution is \$26 (\$1 per pay period).

Check and Stock Contributions

Check and stock contributions can be made at any time during the year. Your donation must be sent directly to the recipient organization. If the gift and recipient organization are deemed eligible, the company match will be processed and sent to the organization with the next quarterly payment. The minimum check or stock contribution is \$25.

Changing or Deleting Payroll Deduction Contributions

You can only make changes or delete payroll deductions during the annual Giving Program enrollment period each spring by using a pledge form or by accessing the Giving Program web site at www.easymatch.com/nsc. Changes made in the spring will take effect at the beginning of the next fiscal year in June. If you do not make changes during the enrollment period, your contribution will continue throughout the next fiscal year.

Contact Information

National Semiconductor
The Giving Program
P.O. Box 7586 • Princeton, NJ 08543-7586
Toll-Free Phone Number: 877-501-1651
9 am – 5 pm (EST) or 24 hour voicemail
Fax: 609-799-8019
Email: nsc@easymatch.com
www.easymatch.com/nsc

The Giving Program

Educational Gifts Pledge Form

Employee Information

Employee Name: _____ Full Badge Number (e.g. SCM3248): _____

Email ID: _____

Telephone (include area code): _____

Home Address: _____

City, State, Zip: _____

Organization Information

Required Information

Institution Name: _____

Address: _____

City, State, Zip: _____

Telephone (include area code): _____

Optional Information

Organization EIN (Employer Identification Number): _____

Fax (include area code): _____

Email Address: _____

Web Address: _____

Gift Information

My Gift (Please enter total dollar amount) \$ National Match (Please enter total dollar amount \$
not to exceed \$1000)

Purpose/Designation of Gift (optional): _____

Method of Payment

Ongoing Payroll Deductions - Equal payroll deductions throughout the fiscal year (June-May)

Please add the above gifts to my existing contributions.

Please delete my existing contributions and replace them with the above gifts.

Note: This option is available only during the Giving Program enrollment period in the spring. New employees can enroll within 30 days of hire.

Check Contribution - Make checks payable to recipient organizations and send them directly.

Stock Donation - shares of company stock for a total value of \$

Employee must arrange stock donations directly with recipient organizations.

Signature _____ Date _____