



## Matching Gifts Program



## Newmont Matching Gifts Program

To encourage our employees to contribute to educational, cultural and charitable institutions, Newmont Mining sponsors a Matching Gifts plan. Under the plan, Newmont will match dollar-for-dollar up to \$5,000 contributed by eligible donors each year to qualified organizations.

The guidelines and requirements of the Newmont Matching Gift Program, as well as an application, are contained within this booklet. For additional information, contact Plan Administrator, Matching Gifts Program, Newmont Mining Corporation, 6363 South Fiddler's Green Circle, Suite 800, Greenwood Village, CO 80111.

### To qualify for Matching Gifts, an organization must be:

- Recognized as tax-exempt by the Internal Revenue Service under the Section 501(c)(3) of the Internal Revenue Code.
- Located in the U.S. and conduct most of its programs in the U.S. or its territories.
- A single, separately incorporated entity.
- Operated by a trained, professional full-time staff.
- In the case of an educational institution, it must be a university or four-year college that is accredited by a recognized regional or professional accreditation association, or in the case of a secondary school (grades 9 through 12), it must be non-profit and privately financed and operated.
- In the case of a hospital, it must be accredited by the Joint Commission on the Accreditation of Hospitals, but cannot be operated as a federal, state or municipal hospital.

### Organizations not qualified for Matching Gifts are:

- Organizations that are NOT recognized as 501(c)(3) status per the Internal Revenue Code.
- Political parties or groups with political orientation.
- Any group whose purpose is to influence, promote or monitor legislation.
- Umbrella fund raising organizations such as United Funds, state educational funds and federated campaigns.
- Programs whose purpose are primarily to pursue a religion, sect or cult, or preparation for the ministry, or which qualify for tax-exempt status under the blanket "a church, synagogue or other religious institution."
- Groups which discriminate for membership or use of their facilities on the basis of race, creed, religion, sex or ethnicity.
- Social service agencies or sports teams.

### Who is eligible as a Matching Gifts donor?

- Full-time and part-time employees of Newmont Mining Corporation, or its subsidiaries, on a U.S. payroll, or directors of Newmont Mining Corporation.
- Private charitable foundations or trusts, all of the capital of which consist of the personal contributions of eligible employees or directors of Newmont and its subsidiaries.

### How much will be matched?

- Not less than \$25.
- Not more than \$5,000 per employee in any calendar year.
- Newmont will only match qualified, tax-exempt donations. Membership/registration fees and organization dues will not be matched. Newmont will not match donations where goods or services are received. This includes donations for the value of auction items/services, seating/ table purchases and event entry costs.

**Newmont Employee or Director**

1. Check to be sure that the organization you choose to support meets the qualifying criteria.
2. Employee or Director MUST complete Section A or B of the application.
3. Employee or Director MUST sign and legibly print name in Section A or B. If this is not completed, your application will NOT be processed by the Plan Administrator.
4. Send completed application form with contribution to the organization receiving your donation.

**Receiving Organization**

1. Complete Section C of the application.
2. Return entire application to:  
Plan Administrator, Matching Gifts Program  
Newmont Mining Corporation  
6363 South Fiddler's Green Circle, Suite 800  
Greenwood Village, CO 80111

The completed application must be received by Newmont no later than February 15th of the year following the calendar year in which the contribution is made.

Upon approval of the application, the gift will be matched and sent directly to the receiving organization. Newmont Mining Corporation reserves the entire right to determine whether a gift qualifies for a matching grant, and its determination will be final. It can also amend or terminate the program at any time.

Section A		
<i>To be completed by employee or director of Newmont.</i>		
Enclosed is my personal contribution of \$	given by cash, check, online or money order	Date section <b>A</b> signed
Or (description of securities)	having a market value of \$	on (date)
to (name of institution)		
Which is hereby authorized to report this gift to Newmont Mining Corporation for the purpose of qualifying for a contribution from it's Matching Gifts Program.		<b>Signature</b> of donor
Employing company		Printed name of donor
Company location		Street address of donor
City, state & zip code		City, state & zip code
Section B		
<i>To be completed by Newmont employee or director whose private charitable foundation or trust is filing application for Matching Gift.</i>		
Enclosed is a contribution of \$	given by cash, check or money order	Date section <b>B</b> signed
Or (description securities) \$	having a market value of \$	on (date)
from	a private charitable foundation or trust	
to (name of institution)		
Which is hereby authorized to report this gift to Newmont Mining Corporation for the purpose of qualifying for a contribution from its Matching Gifts Program.		<b>Signature</b> of foundation or trust officer
Street address of foundation or trust		<b>Signature</b> of employee or director
City, state & zip of foundation or trust		Printed name of employee or director
Employing company		Street address of employee or director
Company location		City, state & zip code
City, state & zip code		
Section C		
<i>To be completed by an authorized financial officer of the receiving organization.</i>		
I hereby certify that the contribution described in Section A or B above has been received by the undersigned organization from the person or foundation or trust named above, and that this organization meets the requirements of the Matching Gifts Program. Any matching gift to this organization may be made by check payable to:		
Official name of organization		
Date section <b>C</b> (of securities)		<b>Signature</b> of financial officer
Address of organization		Name of financial officer
City, state & zip		Title of financial officer

**Receiving organization**

**Date mailed**

**Gift amount \$**

**Address inquiries to:**

Plan Administrator, Matching Gifts Program  
Newmont Mining Corporation  
6363 South Fiddler's Green Circle, Suite 800  
Greenwood Village, CO 80111

*Detach this portion at the perforation and save for your records.*

***Send the remainder of the form, along with your gift, to the organization of your choice.***