

Nissan Gift Matching Program Guidelines

HOW DOES THE PROGRAM WORK?

All active, full-time U.S. employees of:
NNA National Headquarters
Nissan and Infiniti Regional Offices
NMAC Torrance and Dallas
NDA

may participate in the Gift Matching Program. Nissan will match \$1 for every \$1 of qualifying contributions up to \$2,000 per fiscal year per employee; the minimum contribution is \$25.

ELIGIBLE ORGANIZATIONS

For more than 30 years, Nissan has supported numerous charitable groups throughout the United States and continues to provide hope to a wide variety of organizations. The Gift Matching Program supports:

Public or private colleges
Universities
Graduate schools
Other institutions of higher learning as accredited in the Barron's Profile of American Colleges
Public or private elementary schools
Junior high
High schools
The program also includes tax-exempt organizations under section 501(c)(3) of the Internal Revenue Code which are supported by the general public for social services and promotion of culture, the arts, health or physical fitness. Examples of eligible organizations include:

Museums
Public libraries
Performing arts groups
Symphony orchestras
Amateur athletic organizations
Accredited hospitals
Health organizations
Social welfare agencies
EXCEPTIONS AND RESTRICTIONS

The following contributions are not eligible under the Gift Matching Program:

Bequests, insurance premiums, tuition fees, class dues, membership fees, alumni fees and all other payments which are not direct gifts.
Payments made to secure a direct benefit for an employee, or for his or her family.
Payments made to qualifying organizations for the purpose of purchasing premiums, goods, or tickets to events.
Contributions to federated funds (e.g. United Way).
Political contributions to a candidate, Political Action Committee (PAC), lobbying organizations or other groups seeking to influence, promote or initiate government legislation.
Religious or denominational groups, programs or schools primarily operating to promote religious education, a church, or a convention or association of churches. (However, non-religious programs open to and operated for the welfare of the general public may be eligible despite their sponsorship by a religious organization.
Soliciting or collecting funds for one large gift, considered as "pooling".

ADMINISTRATION

The Gift Matching Program is administered by the Corporate Contributions Committee, which is supervised by the Corporate Communications Department. The company maintains the right to amend or terminate this program at any time. In the case of termination of this program, any gifts made prior to the date of termination will be matched under the

terms of this program.

All gifts must be made using cash, a personal check, cashier's check or credit card. Pledges for future contributions are not eligible. Nissan will match employee contributions until the program's designated funds are exhausted.

YOUR SUPPORT IS APPRECIATED

Participating in the Gift Matching Program will significantly enhance your ability to support the important organizations in your life. We hope you will consider the Gift Matching Program when deciding which groups to support in the future.

HOW DO I PARTICIPATE?

Complete Part A of the Gift Matching Authorization Form and mail it along with your contribution to the organization of your choice. An organization official will complete Part B of the form and return it to the employee. Once you receive and review the completed document, forward the form along with supporting documentation to:

Nissan Gift Matching Program
PO Box 685001
Franklin, TN 37068

Nissan will then send a matching contribution. When the gift is matched, you will receive a confirmation from Nissan. Please note incomplete or illegible forms will not be processed.

All processing is done on a quarterly basis. After verifying eligibility, the form will be processed and a check will be sent directly to the organization at the end of that payment cycle.

Completed Forms Received & Funds Distributed

Forms received in April - June will be paid in July
Forms received in July - September will be paid in October
Forms received in October - December will be paid in January
Forms received in January - March will be paid on March 31st
Questions?

Please contact Nicole Brinson in Corporate Communications at 615.725.1451 or via email at Nicole.brinson@nissan-usa.com

Nicole Brinson
Specialist, Philanthropy and Diversity Communications
Nissan North America Inc.
One Nissan Way
Franklin, TN 37067
o) 615.725.1451
f) 615.967.3812
nicole.brinson@nissan-usa.com