

Industry: Healthcare

Hours of paid time off for volunteering: 80

What the company is saying: Novo Nordisk has the most paid time off for volunteering by about 20 hours. Diana Blankman, the senior director for U.S. corporate giving and social impact, told Fortune that the company follows a "Triple Bottom Line business model." She explained, "Novo Nordisk's commitment to social responsibility and to serving people and communities in need is at the heart of everything we do." She says most offsite meetings have a "community service component built into it," and there's even a Novo Nordisk Social Awareness Team that organizes community service projects. A new portal for employee engagement, called "Changing Our Communities," was launched in 2014 to track and help employees find volunteer opportunities. "For every project submitted, Novo Nordisk will make a monetary donation in the individual's or team's name to one of the company's signature partner organizations," according to the company.