

Director's Education Matching Policy

Effective April 25, 2013, the Old National Bank Foundation established a voluntary education matching program for qualifying contributions made by active members of Old National Bancorp's Board of Directors ("Director").

Policy Rationale: The policy will encourage and support contributions to educational institutions.

Eligible Participants: Active Bancorp Directors

Qualifying Organizations:

Recipient must be designated as a public or private elementary or secondary school (K-12), accredited, degree-granting college, university or technical/vocational school located within the United States that is eligible to receive tax deductive donations under Section 501 (c)(3) of the IRS Code or are instrumentality of a federal, state or local government as provided by Section 170 (c)(1) of the IRS Code.

Matching Amount:

The total amount matched is limited to \$2,500 per Director per calendar year with the following criteria:

- o Each gift must be a minimum of \$100;
- o In-kind gifts or shares of stock are eligible;
- Gifts must be personal contributions paid;
- Gifts may be made to more than one educational institution;
- A maximum of three (3) gifts per Director will be matched within a calendar year, provided the combined amount does not exceed \$2,500;
- Unused match amounts may not carry forward to the next calendar year;
- o Disbursements will be made on a monthly basis; and
- The recipient educational institution must verify receipt of a qualifying contribution before a matching gift will be authorized.
- o Forms must be postmarked no later than January 15 of the following year.

Matching Process:

The ONB Foundation staff may be consulted to answer general questions or conduct research on a specific issue or entity.

To make a matching gift, simply contact Janet Baas for assistance or complete the ONB Foundation Director's Education Matching Gifts Form (located on Directors Desk) and send it along with your contribution to the educational institution. The institution will be asked to acknowledge receipt of your payment, complete the bottom portion, and forward the form to the ONB Foundation to initiate the education matching process.

Janet H. Baas Old National Bank Foundation (812) 464-1515 One Main Street Mail Stop: ONP-003B Evansville, IN 47708

Date created: 04/12/13 Date revised: 12/30/14 To be completed by the educational institution receiving a donation by a member of Old National Bancorp's Board of Directors.

Director's Education Matching Gifts Form

The Old National Bank Foundation is pleased to offer an education contribution matching program for active members of Old National Bancorp's Board of Directors up to \$2,500 annually per recipient. The policy will encourage and support contributions to educational institutions.

Qualifying Organizations:

- Must be designated as a public or private elementary or secondary school (K-12), accredited, degreegranting college, university or technical/vocational school located within the United States
- Eligible to receive tax deductive donations under Section 501 (c)(3) of the IRS Code or are instrumentality of a federal, state or local government as provided by Section 170 (c)(1) of the IRS Code

Contribution Match:

- Each gift must be a minimum of \$100;
- Gifts must be personal contributions;
- In-kind or gifts or shares of stock are eligible;
- Gifts may be made to more than one educational institution;
- A maximum of three (3) gifts per Director may be matched within a calendar year, provided the combined amount does not exceed \$2,500;
- Unused match amounts may not carry forward to the next calendar year;
- Disbursements will be made on a monthly basis; and
- The recipient educational institution must verify receipt of the direct donation before a matching gift will be authorized.

Name of Old National Bancorp Director:		
Amount of Contribution:		
Purpose or use of Contribution:		
Recipient Organization/Institution:		
Contact Person:	Title:	
Phone Number:	E-mail:	
Date:		

Please return this form, along with a copy of your **IRS Letter of Determination**, no later than January 15 of the following year, to initiate Old National's Director Match to:

Janet H. Baas Old National Bank Foundation One Main Street Evansville, IN 47708 Mail Stop: ONP-003B

Phone: 812-464-1515

Date created: 04/12/13 Date revised: 12/30/14