

**ONE Gas Community Investment Program  
RETIREE MATCHING GRANTS PROGRAM**

**GUIDELINES**

The Retiree Matching Grants Program was established in 2013 to encourage retiree giving and to help charitable nonprofit organizations broaden their individual support programs. Administered by ONE Gas, the program provides a dollar-for-dollar match of retiree contributions to nonprofits from a minimum of \$50 to a maximum of \$1,000 per retiree per year.

**Retirees Eligible for Matching Grants**

- Must be the retired employee of ONE Gas, surviving spouses are NOT eligible.

**Eligible Organizations for Retiree Matching Grants**

- Charitable nonprofit organizations in areas served by ONE Gas.
- Institutions of higher education located within the United States.
- Must be recognized by the Internal Revenue Service as a 501(c)(3) tax-exempt organization whose purpose is charitable or educational.

**Contributions Not Eligible for Retiree Matching Grants**

- Contributions made on behalf of ineligible organizations or made jointly by several individuals.
- Contributions that provide the retiree or any member of their family any direct benefits or privileges, such as membership dues, tickets to events, raffle tickets, or subscription fees.
- Contributions that discharge a legal obligation of the employee or any other persons.
- Contributions to an organization or educational institution for the support of a specific individual.
- Contributions to churches or religious groups.
- In-kind contributions, such as personal or real property, other than securities, or the value of personal expertise.
- An indirect contribution, payment, or gift for the benefit of an organization.
- Contribution to an organization that discriminates on the basis of race, gender, ethnicity, or creed.