

Courtesy of PCL Construction

Industry: Construction

Hours of paid time off for volunteering: 50

What the company is saying: PCL Construction said that while it's "difficult to estimate" the number of employees who volunteer, there's "an annual goal of 18 hours per employee per year." The company holds Habitat for Humanity home builds," including for the last four years. The company added, "That said, districts organize events they feel are meaningful in their respective locations. For example, in Denver, we have done the Brother's Redevelopment Paint-A-Thon for the past 30 years. We also organize volunteer days at the Rescue Mission, Mile High United Way."

The company has a few ways to recognize employees, including a "volunteer recognition luncheon," which gives employees the chance to win a \$200 check for the charity of their choice." There's also recognition for employees who have volunteered over 250 hours who are given a "Presidential Service Award plaque."