

EMPLOYEE MATCHING GIFT PROGRAM



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Pembina Pipeline Corporation's Employee Matching Gift Program is designed to encourage employee contributions to Canadian registered charities by matching donations of \$50 to \$200 per employee per year.

ELIGIBLE PARTICIPANTS:

You are eligible to apply for a matching gift if:

- You have been a full-time employee at Pembina for more than six months.
- You have been a part-time employee of Pembina for more than one year.
- You are a Pembina retiree.
- You are a member of the Board of Directors for Pembina.

ELIGIBLE ORGANIZATIONS:

An eligible organization must be located in Canada and recognized as a registered charitable organization.

PEMBINA SUPPORTS UNITED WAY!

Pembina's matching gift program goes even further. Additional matching funds are provided in support of annual United Way fundraising campaigns. Pembina matches employee gifts to the United Way, up to a maximum total contribution (which can vary each year). That means you can qualify for a Pembina match TWICE per year -- once for the charity of your choice, the second for the United Way.

GUIDELINES:

- Gifts must be comprised of a tax deductible contribution of \$50 or more and must be paid directly by the donor to the eligible organization. Any non-deductible portion of a gift will not be matched (i.e. a pledge, gift-in-kind).
- Eligible participants will be matched up to a maximum of \$200 once per calendar year.
- The Employee Matching Gift Program runs from January 1 through December 31.
- Pembina Pipeline Corporation reserves the right to modify or discontinue this program at any time.

APPLYING:

HOW TO ENSURE YOUR CHARITY RECEIVES A MATCHING GIFT

- STEP 1** – Make a contribution to a Canadian registered charity
- STEP 2** – Forward a copy of your official tax receipt to the Community Investment team via interoffice mail or through email at community_investment@pembina.com
- STEP 3** – The Community Investment team will take it from there! They will process Pembina's matching gift and when the cheque is issued to the charity, forward a copy of the letter to you.