

PIONEER NATURAL RESOURCES USA, INC.
MATCHING GIFTS TO EDUCATIONAL INSTITUTIONS POLICY

ELIGIBLE EMPLOYEES

- Regular full-time employees of PIONEER or of any wholly owned subsidiary
- Charitable Foundations controlled by a regular full time employee

ELIGIBLE INSTITUTIONS

Eligible educational institutions are four-year colleges and universities, two-year junior and community colleges, and graduate and professional schools, any of which must be recognized by the IRS as a tax-deductible educational institution under IRC Section 501(c)(3).

Additional eligible organizations include:

- The United Negro College Fund
- The American Indian College Fund
- The Hispanic Association of Colleges and Universities

TERMS, RESTRICTIONS AND NON-ELIGIBLE GIFTS

- Minimum cash contribution by an individual is \$50 per gift
- Maximum aggregate contribution by an individual is \$5,000 per calendar year
- Donor's signature authorizes the recipient institution to report the gift to PIONEER to apply for a matching gift
- Countersignature by the authorized official of the institution confirms receipt of the described gift

PIONEER will NOT contribute matching funds in these cases:

- Forms received more than one year after the date of the gift
- Gifts from spouses or other family members
- Gifts to fulfill pledges, tithes, or other religious-related financial commitments
- Payments that cover the cost of services, tuition, books, student fees
- Educational gifts for non-scholastic programs (e.g., athletics or stadium construction)

PIONEER NATURAL RESOURCES USA, INC. MATCHING GIFTS TO EDUCATIONAL INSTITUTIONS FORM

PIONEER will NOT contribute matching funds in these cases (*continued*):

- Gifts directed to preschools, elementary, or secondary schools
- Gifts directed to technical institutes
- Contributions made jointly by several individuals
- Contributions to individuals, fraternities, or sororities
- Gifts used as dues payable to alumni groups or other separately incorporated fund-raising groups when such amounts are not distributed to the affiliated educational institutions
- Payments to satisfy legal obligations
- Subscription fees for publications
- Insurance premiums; bequests
- Ticket purchases and benefits or payments where direct value is received
- Gifts to organizations where participation is restricted because of race, creed, sex or ethnic background

PROCEDURE

- Employee making donation
 - Complete Part A of Matching Gifts Form and provide your signature
 - Send form with your gift to the selected institution
- Recipient institution
 - Verify information in donor section (Part A of Matching Gifts Form)
 - Complete Part B
 - Return Matching Gifts Form to:

Melissa Streidl
Pioneer Natural Resources
5205 N. O'Connor Blvd., Suite 200
Irving, TX 75039

**PIONEER NATURAL RESOURCES USA, INC.
MATCHING GIFTS TO EDUCATIONAL INSTITUTIONS FORM**

<i>Part A: To Be Completed by Employee Making the Contribution</i>			
Name		Social Security #	
Address			
City, State		Zip	
Name of Organization Receiving Gift			
Amount of Gift (Minimum \$50)		Date of Gift	

I certify that this gift is solely for the use of the organization named below and that neither I, nor any member of my family, nor any related third party will benefit in any way from this gift. I further certify that the amount given is entirely my own and not in whole or in part the gift of another individual or the sum of the gifts of other individuals. I further certify that this gift is not in lieu of tuition, fees, or other personal obligations. I have not been nor will I be reimbursed by anyone for this contribution.

Signature of Donor	
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<i>Part B: To Be Completed by the Recipient Institution</i>			
Name of Institution			
Address			
City, State		Zip	
501(c)(3) Tax-Exempt Number			
<p>In applying for matching gifts from Pioneer Natural Resources USA, Inc., I confirm that the above gift was received and this organization is tax exempt under the U.S. Internal Revenue Code. I further confirm that no direct, tangible benefit (e.g., tuition, tickets, dues credit, etc.) has or will accrue to the donor, to any member of his or her family, or to any related third party as a result of this gift. This institution will provide you with a copy of our Letter of Determination of tax-exempt status from the Internal Revenue Service upon written request.</p>			
Name of Authorized Official (please print)			
Title			
Telephone Number			
Signature			

Recipient institution should return this completed form to:

*Melissa Streidl
Pioneer Natural Resources
5205 N. O'Connor Blvd., Suite 200
Irving, TX 75039*