



MAKE A DIFFERENCE

# global giving



2015

Where your talent makes an impact

 **PRAXAIR**  
Making our planet more productive

# Making a Difference By Giving Back

Giving back to our communities is a core value at Praxair. In 2015, Praxair's Global Giving Program contributed \$6.4 million to help support our communities, provide educational opportunities, promote diversity and inclusion, improve access to health & wellness programs, and preserve and protect the environment around the world. Our Global Giving dollars also go a long way toward supporting key business initiatives. We provide scholarships to community colleges and technical schools for critical skills that are needed in local workforces.

**MORE THAN  
\$1.3MM**  
in matching gifts  
and employee  
volunteer grants

**\$6.4MM**  
TOTAL GIVING

SUPPORTED  
**950**  
ORGANIZATIONS  
GLOBALLY

PROVIDED  
SUPPORT IN  
**27 COUNTRIES**

**15%**  
**INCREASE**  
IN MATCHING GIFTS

**10% Increase**  
In Employee Volunteer Grant Requests

And, we make contributions to organizations and universities to support STEM education.

Nothing demonstrates our spirit of giving more than our thousands of dedicated and generous employees who contribute their time, talent and money – combined with grants from Praxair's Global Giving Program – to organizations and institutions that matter most to them and to our company.

Praxair's Global Giving Program proudly supports many of the employee volunteer programs that make up our Community Engagement efforts around the world. We work hand in hand with our Community Engagement team to identify meaningful opportunities for employees to give back and make a difference in their local communities.

Praxair's Matching Gifts Program supports organizations that our employees care about by matching eligible personal contributions. We also give to organizations to which employees volunteer their time, participate in an event or serve as a board member.



# Global Giving at Praxair

## Focused Areas of Giving

### Community Support

We are committed to being a good corporate neighbor and believe in giving back to the communities where we live and work. Our dollars support local programs including volunteer fire departments, boys and girls clubs, food banks and shelters for women and children.

### Education

We are committed to providing educational opportunities for future leaders and for students who may not have the means to pursue an education. Praxair's Global Giving Program supports STEM curriculums at select schools and universities globally, as well as workforce development programs including welding scholarships.



### Health & Wellness

We sponsored nearly 1,600 employees in 2015 who joined together to support such causes as medical research for cancer, multiple sclerosis, muscular dystrophy, juvenile diabetes, cystic fibrosis and arthritis. We contribute to organizations including the National Multiple Sclerosis Society, as well as many local hospitals, clinics and hospices.

### Diversity

We directly support our commitment to diversity and inclusion by contributing to educational and professional diversity-focused organizations.

### Environment

We support organizations committed to protect and conserve the earth's natural resources for future generations. For example, through Praxair's Greenway Project we are supporting the planting and preservation of one million trees by 2016 in the U.S., Mexico, Brazil, China, India and Korea.





# Making a **WORLD** of Difference

Praxair recognizes our employees' dedication to organizations that mean the most to them. In 2015, more than 20% of the \$6.4 million in Global Giving dollars were directed by our employees. And, thanks to the generosity of our employees through their personal donations of more than \$1.1 million and the grants awarded by the Global Giving Program, the total impact in our communities reached \$7.5 million.

## Employee Matching Gifts Program

Praxair's Global Giving Program matches eligible contributions up to \$15,000 per year made by full-time U.S. employees and its wholly-owned subsidiaries and active outside directors of Praxair. The minimum match is \$25. Matching gifts should align with Praxair's focused areas of giving.

## Employee Volunteer Grants

Employees who volunteer their services to an eligible non-profit organization are encouraged to submit a grant request to the Praxair Global Giving Program for consideration. Grant requests should also align with Praxair's focused areas of giving.

