

The purpose of the Rio Tinto Services Inc. Matching Gift Plan is to encourage eligible employees to provide personal financial support to non-profit, tax-exempt organizations, described on this form as eligible recipients.

The plan provides that Rio Tinto Services Inc. will contribute an amount equal to that of the eligible employee's gift to qualifying organizations. The minimum gift to be matched will be \$100. The combined total of gifts to be matched by Rio Tinto Services Inc. for any one eligible employee to an eligible organization shall not exceed \$500 per calendar year.

In addition, the combined total gifts to be matched by Rio Tinto Services Inc. for any eligible employee to all qualifying organizations shall not exceed \$1,000 in a calendar year.

The maximum amount that Rio Tinto Services Inc. will contribute under this plan to any one institution will be \$1,500 per calendar year. The total annual plan limit is \$3,000 per calendar year. If and when this limit is reached, payments for the year will be suspended and notification will be sent to those whose gifts cannot be matched.

### Participant Form

FOR EMPLOYEES OF RIO TINTO SERVICES INC.

#### Procedure

Complete this section. Use a separate form for each gift made to an eligible organization during the calendar year.

Mail this entire form together with your contribution to the recipient organization.

Deadline for submitting forms to Rio Tinto Services Inc. is 60 days after the gift was made.

To:

Name of recipient institution or organization
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I am eligible to have my enclosed personal gift of

\$
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To your institution or organization matched by Rio Tinto Services Inc. pursuant to the provisions of the Matching Gift Plan and you are hereby authorized to report this gift to the company for that purpose.

Employee's full name (please print or type)
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Employee Social Security number
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RTSI Department
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Home Street Address
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City	State	Zip
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Signature	Date of Gift
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### Recipient Form

TO BE COMPLETED BY AN AUTHORIZED REPRESENTATIVE OF THE INSTITUTION OR ORGANIZATION.

#### Procedure

Complete this section – with requested information and signature.

Mail this entire form to:

Administrator / Matching Gift Plan  
 Rio Tinto Services Inc.  
 8309 West 3595 South  
 Magna, UT 84044

Deadline for submitting forms to Rio Tinto Services Inc. is 60 days after the gift was made.

I hereby confirm that a gift of

\$
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Has been received by this organization

Month	Day	Year
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In cash or check from the contributor named on the Participant Form. I certify that contributions to this organization are deductible by donors for Federal Income Tax purposes and do not include membership dues or premiums received by the individual for the gift. I further certify that the matching gift requested will not be used to pay any fees or in lieu of tuition.

Name of the recipient institution or organization
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Street Address
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City	State	Zip
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Authorized Signature	Date of Gift
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Title	Phone
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*The Rio Tinto Services Inc. matching gift plan is limited by annual budget constraints and submission of this form does not guarantee that Rio Tinto Services Inc. will match the gift.*