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M. Russell		Matching Gifts Program February 12, 2007			
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Introduction

In an effort to expand Russell Investment Group's support to the communities in which we live and work, Russell is offering a matching gifts program for their associates. U.S. associates will be able to make charitable contributions to qualified non-profit organizations and have the company match their gift.

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What is an eligible gift?

Gifts must be personal, unrestricted contributions by an eligible associate in the form of cash, check or credit card to an eligible non-profit organization. Each individual gift must be made in whole dollars. Russell will match an associate gift up to an aggregate total of \$2,500 in a calendar year. The minimum individual match will be \$25 (i.e., gifts must be in the amount of \$25 or more). The matching ratio is 1 to 1.

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What is an ineligible gift?

- Gifts to religious organizations for sectarian purposes (e. g., tithing would not qualify, but supporting a church run community kitchen or non-denominational day care would qualify)
- Gifts to private foundations
- Gifts to charitable gift funds
- Gifts to individuals
- Memberships, sponsorships or contributions to fraternal, athletic, veterans or similar organizations (e.g., Kiwanis, Little League)
- Individual or team sponsorship in regional, national or international competitions or event
- Other gift requests not meeting Russell Matching Gifts guidelines

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What organizations are eligible?

All organizations must have 501(c)(3) status from the Internal Revenue Service. Gifts will be matched in the areas of Civic and Community, Arts and Culture, Education, and Health and Human Services.

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