



SM ENERGY COMPANY

CONTRIBUTION MATCHING PROGRAM

The Program

SM Energy Company's Contribution Matching Program was created to enable the company to match employees' personal monetary contributions to qualified organizations of their choice thereby increasing the effectiveness of the contributions.

Eligible Participants

Full-time and part-time employees of SM Energy Company are eligible to participate, as are non-employee members of the Board of Directors.

Eligible Organizations

Charitable organizations with IRC 501(c)(3) tax-exempt status are eligible for matching. Direct contributions to a church or political organization are not eligible.

Eligible Contributions

The minimum dollar amount matched is \$25. The maximum amount matched per calendar year is \$1,000 per employee.

All monetary contributions must come from your personal funds. A contribution may be made in installments. However, each installment will be treated as a separate contribution and matched separately. The Company will not match any goods or services provided.

How the Program Works

To secure a matching contribution, complete the attached application form and forward it along with your gift to the eligible organization of your choice. An authorized officer of the eligible organization will certify receipt of the contribution on Part II and return the form along with evidence of the organization's 501(c)(3) tax exempt status to SM Energy Company.

Matching checks will be distributed as application forms are received and up to the limits established by SM Energy Company.

SM Energy Company reserves the right to change or withdraw this program without notice, decide any questions of its interpretation, and restrict the total contributions matched in any one year.