

## **2007 Operation SOS Guidelines**

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SoundOff Signal will give \$20,000 to local communities. The breakdown will be:

**20% of the money will go for a matching program of individual gifts to colleges, universities, and similar type of programs.**

- Maximum of \$250 per employee.
- Employee will request a form from Human Resources or can print it off of the HR/Public drive.

**20% for local or worldwide charity to provide direct help to people:**

- Katrina relief
- Love Inc.
- Inner-city mission programs
- Etc.

**20% for local or worldwide development – focus in long-term help, not direct “band-aid” type relief:**

- Habitat for Humanity
- Starting businesses in developing countries
- Educational programs

**20% for GR Arts contributions:**

- GR Symphony
- Opera
- Ballet
- Museums
- Art Museum
- Children’s Museum
- Zoo

**20% for Chairman’s Discretion**