

DOING GOOD WORKS

Securian Volunteer Plus Program

This program is sponsored and administered by Securian Financial Group, Inc. for eligible associates and the associates of its subsidiaries/affiliates who have elected to participate in the program. Employees of participating companies are eligible to participate in the program under the same terms and conditions as if they were Securian associates.

Recognizing associates who volunteer

Your time is a precious commodity. Yet, many associates give generously of themselves through volunteerism, and as a result, our community is a better place to live.

Beginning with the idea of helping others, volunteers often enhance their own skills in interpersonal effectiveness, organization and leadership.

Securian's Volunteer Plus Program, funded by the Securian Foundation, recognizes associates who volunteer their time and talents to eligible nonprofit organizations. Under the program, the Foundation will donate \$100 to eligible nonprofit organizations where associates volunteer 50 hours of unpaid time within a 12-month period.

All benefits-eligible associates who have completed one year of service, and benefits-eligible retirees may apply for one \$100 donation to one organization each year.

Donations are to benefit nonprofit organizations recognized as tax exempt under the Internal Revenue Service Code 501(c)(3); donations are not for individual benefit such as dues, fees or admission to fundraising events. (Please note: Ineligible organizations include religious organizations, fraternal organizations and those organizations excluded due to state or federal law, including political and lobbying organizations.)

Volunteer Plus application procedure

- You complete section I of the Volunteer Plus application after you have volunteered 50 hours.
- An authorized representative from the nonprofit organization:
 - Completes section II
 - Attaches evidence of current IRS 501(c)(3) status
 - Mails the application to:
**Securian Foundation
Volunteer Plus Program, 19-7926
Securian Financial Group
400 Robert Street North
St. Paul, MN 55101**
- The Securian Foundation will send a check to the approved organization and acknowledgment to you. Please allow three weeks for approval.

Due to holiday season mail delays and year-end budget considerations, applications must be received by December 1. Volunteer Plus Program applications received after December 1 will be processed in the next year.

Contact the Securian Foundation, 651-665-3501 or 651-665-7926, for further information regarding the program or the application process.

Securian's Volunteer Plus application

I. To be completed by associate

Name: _____ Associate Retiree

Securian associate I.D. number: _____ Station number: _____ Date of application: _____

Volunteer signature: _____

II. To be completed by nonprofit organization

Name of organization: _____

Address: _____

City: _____ State: _____ Zip: _____

Telephone number: (_____) _____

Describe volunteer activities: _____

As an authorized representative of this organization, I verify, _____ has volunteered _____
(Securian associate/retiree)

hours (minimum of 50 hours in a 12-month period) of his/her time to _____
Name of organization

during the fiscal year _____.

Name of certifying officer _____
(Please print) Title

I also verify the monetary gift will be considered solely as a contribution and not as membership fees or payment for services rendered.

_____ Signature (stamped signature ineligible) _____ Date

Federal employer I.D. number: ____ - ____ - ____ - ____ - ____ under IRS Section 501(c)(3).

I have attached evidence of current 501(c)(3) status (application cannot be processed without evidence of current 501(c)(3) status).

Send to: Securian Foundation
Volunteer Plus Program,
Securian Financial Group, 19-7926
400 Robert Street North
St. Paul, MN 55101

III. To be completed by Foundation office

Approval: _____ Date: _____

Due to holiday season mail delays and year-end budget considerations, applications must be received by December 1. Volunteer Plus Program applications received after December 1 will be processed in the next year.

The Securian Foundation may suspend, change, revoke or terminate this program at any time. The Securian Foundation reserves the right to decline a Volunteer Plus gift to any organization that is controversial, that is not in keeping with corporate diversity strategies or that does not meet Foundation standards.