THE SHERWIN-WILLIAMS

FOUNDATION

MATCHING GIFTS

VOLUNTEER

LEADERS

THE SHERWIN-WILLIAMS FOUNDATION MATCHING GIFTS FOR VOLUNTEER LEADERS

PREAMBLE

As a supplement to the Foundation's giving to nonprofit organizations, the Matching Gifts for Volunteer Leaders program was established to provide a way for employees to demonstrate concern for the financial and managerial welfare of nonprofit organizations.

PLAN

The Sherwin-Williams Foundation will match, on a dollar-for-dollar basis, gifts of $25 or more up to an annual maximum of $1,000 made by eligible participants to qualifying organizations. When gifts of a donor exceed the limitation on Matching Gifts under this Plan, the Foundation will apportion its contribution in such manner as it may consider equitable and proper, unless otherwise specified by the donor. The Sherwin-Williams Foundation will match eligible requests for contributions during each quarter.

Personal Gifts of a donor paid directly to qualifying organizations will be matched by The Sherwin-Williams Foundation. Gifts may be in cash or securities which have a quoted market value. For these purposes, the value of listed securities is the average market price for such securities on the day on which the gift is made.

Participants eligible to have their donations to qualifying organizations matched by the Foundation are:

(a) all active, full-time, salaried, U.S. employees of The Sherwin-Williams Company or its domestic subsidiaries (at least 80% owned) with at least one year of service,

(b) all members of The Sherwin-Williams Company Board of Directors, or

(c) all pensioners who have retired from The Sherwin-Williams Company as active, full-time, salaried U.S. employees, and

who are also

(i) employees, directors or retirees of Sherwin-Williams at the time of the contribution.

(ii) members of the governing body of the nonprofit organization to which they are contributing, i.e., directors, trustees, etc.

An employee or director who is also an officer, director or trustee of The Sherwin-Williams Foundation and who can individually, or through others, control a donee organization's expenditures, is not eligible for a matching gift to that organization.

All organizations which are created or organized in the United States or any possession thereof and recognized by the IRS as tax-exempt entities under Internal Revenue Code section 501(c)(3) to which deductible charitable contributions, as defined in IRC section 170(c)(2), may be made for federal income tax purposes, other than educational institutions, which are listed in the Cumulative List of Organizations Directory, are tax-exempt affiliates of such organizations listed, or which provide the Company with a current IRS determination letter evidencing the organization's tax-exempt status, are eligible to receive a matching gift under this Program.

Notwithstanding the above, those institutions which are **not** eligible under this program include the following: educational, fraternal, veterans', religious (when denominational or sectarian in purpose), political or advocacy, business, trade or professional, social or other membership groups, tax-supported institutions (school board, county parks, regional planning, mental health board, etc.), organizations which teach athletic skills or sponsor sporting events, band boosters, private interest in hobbies, etc.

The Foundation will not match payments such as: subscriptions, unpaid pledges, tickets for dinners or cultural events or any type of payment not made as a direct personal contribution.

It is intended that The Sherwin-Williams Foundation Matching Gifts for Volunteer Leaders shall be a continuing program. However, the Foundation retains the right to suspend, change, revoke, or terminate the program at any time. If a contribution matched by the Foundation is at any time determined to have been an ineligible contribution, the Foundation retains the right to have its matching contribution refunded by the recipient organization. The interpretations applicable and the administration of this Plan shall be determined by The Sherwin-Williams Foundation and its decisions shall be final.

PROCEDURE

To arrange for a Sherwin-Williams Matching Gift, donor must complete Parts 1 and 3, of the form and send the form (including this page) with the gift to the organization.

The organization must fully complete Part 2 and return the form to:

The Sherwin-Williams Foundation
Matching Gifts for Volunteer Leaders
101 Prospect Ave., N.W.
Cleveland, OH 44115-1075

When contributions are made in installments, the authorized representative of the recipient organization may withhold certification until the end of the calendar year. The Sherwin-Williams Foundation must receive a completed form from the organization by March 15 of the following year.

THE SHERWIN-WILLIAMS FOUNDATION MATCHING GIFTS FOR VOLUNTEER LEADERS

PART 1 To be completed by donor who will send this form, together with gift of $25.00 or more, to the organization.

Donor's Name (Last, First, Initial)	Social Security Number	Hire/Retirement Date	☐Employee ☐Director ☐Retiree

Division or Subsidiary	**Name of Organization**
Business Address/City, State & Zip Code	**Enclosed is my personal gift of** **$** **or** **(Description of securities)**
Title of Leadership Role	**Having a market value on this date:** **of (dollar amount)** **$**

I am eligible to have my gift to your organization matched by The Sherwin-Williams Foundation pursuant to the provisions of the Foundation's Matching Gifts for Volunteer Leaders program. I authorize the organization named to report this gift to the Foundation for purposes of applying for a matching grant and certify that I am a member of the governing body of the organization named and that this gift is my personal contribution and meets all of the conditions of this Plan.

Signature of Donor	Date of Gift

PART 2 To be completed by eligible organization, please fill in all shaded areas. Form should be returned to: The Sherwin-Williams Foundation, Matching Gifts for Volunteer Leaders, 101 Prospect Ave. N.W., Cleveland, OH 44115-1075.

A gift of	**$**	***was paid in cash or in securities having a quoted market value in that amount on***	
(Date)		***to (Name of Organization)***	
By the donor named above who serves as (Title of Leadership Role)			

I certify the organization is an exempt organization and contributions made thereto are deductible for tax purposes as provided by the Internal Revenue Code, and that such contribution is not classed as a prohibited expenditure as defined under the Internal Revenue Code. I further certify that the gift is not a payment for services or fees or any type of payment not made as a direct contribution. **Enclosed is a copy of the most recent IRS determination letter evidencing the organization's tax exempt status (if no determination letter is available, please attach an explanation).**

Name of Authorized Officer (Print or Type)	**Signature of Executive Director or Financial Officer**
Name of Organization	
Street Address	**Date**
City, State & Zip Code	

PART 3 To be completed by donor. This part of the application will be sent to the donor after verification by the Foundation that the gift was received and that the organization qualifies for a matched contribution.

This will confirm that the Foundation has matched the contribution to the below-named organization in accordance with the provisions of The Sherwin-Williams Foundation Matching Gifts for Volunteer Leaders program.

Name of Organization	City, State & Zip Code	Amount of Gift $

Donor's Name (Print or Type)	**Signature of Director, Sherwin-Williams Foundation Matching Gifts for Volunteer Leaders**
Home Address, Number & Street	
City, State & Zip Code	**Date**

ORGANIZATION TO RETURN FORM TO THE SHERWIN-WILLIAMS FOUNDATION