



SHERWIN-WILLIAMS®

THE SHERWIN-WILLIAMS

FOUNDATION

MATCHING GIFTS

EDUCATION

THE SHERWIN-WILLIAMS FOUNDATION MATCHING GIFTS TO EDUCATION

As a supplement to the Foundation's giving to education, the Matching Gifts to Education program was established to encourage employees to share in the financial support of educational institutions.

PLAN

The Sherwin-Williams Foundation will match, on a dollar-for-dollar basis, gifts of \$25 or more up to an annual maximum of \$5,000 made by eligible participants to qualifying educational institutions. When gifts of a donor exceed the limitation on Matching Gifts under this Plan, the Foundation will apportion its contribution in such manner, as it may consider equitable and proper, unless otherwise specified by the donor. The Sherwin-Williams Foundation will match eligible requests for contributions during each quarter.

Personal gifts of a donor paid directly to qualifying institutions will be matched by The Sherwin-Williams Foundation. Gifts may be in cash or securities that have a quoted market value. For these purposes, the value of listed securities is the average market price for such securities on the day on which the gift is made.

Participants eligible to have their donations to qualifying institutions matched by the Foundation are:

- (a) all active, full-time, salaried, U.S. employees of The Sherwin-Williams Company or its domestic subsidiaries (at least 80% owned) with at least one year of continuous full-time service,
- (b) all members of The Sherwin-Williams Company Board of Directors, or
- (c) all pensioners who have retired from The Sherwin-Williams Company as active, full-time, salaried U.S. employees, and who are also
 - (i) employees, directors or retirees of Sherwin-Williams at the time of the contribution.

All four-year colleges and universities, two-year junior and community colleges, graduate and professional schools, seminaries and theological schools, technical schools, private elementary and private secondary schools, and state or national independent college funds which are created or organized in the United States or any possession thereof and recognized by the IRS as tax-exempt entities under Internal Revenue Code section 501(c) (3) to which deductible charitable contributions, as defined in IRC section 170(c)(2), may be made for federal income tax purposes, which are listed in the Cumulative List of Organizations Directory, are tax-exempt affiliates of such organizations listed, or which provide the Company with a current IRS determination letter evidencing the institution's tax-exempt status, are eligible to receive a matching gift under this Program.

Ineligible gifts include, but are not limited to:

- Payments for tuition, class dues, books or other student fees or alumni fees
- Gifts in support of non-scholastic programs or activities, e.g., athletic programs and athletic scholarships
- Accumulated or pooled monies raised by a group of employees/retirees and submitted by one participant
- Gifts that, by themselves or in combination with matching Foundation grants, entitle the participant to some personal benefit or service, e.g., dinners, tickets, admission fees, auction items, etc.
- Dues for clubs; publication subscription fees; gifts to fraternities, sororities or booster clubs; bequests; gifts intended to fulfill pledges, tithes or other financial commitments; or any type of payment not made as a direct contribution.

It is intended that The Sherwin-Williams Foundation Matching Gifts to Education shall be a continuing program. However, the Foundation retains the right to suspend, change, revoke, or terminate the program at any time. If a contribution matched by the Foundation is at any time determined to have been an ineligible contribution, the Foundation retains the right to have its matching contribution refunded by the recipient institution. The interpretations applicable and the administration of this Plan shall be determined by The Sherwin-Williams Foundation and its decisions shall be final.

PROCEDURE

To arrange for a Sherwin-Williams Matching Gift, donors must complete fully Parts I and 3 (be sure to fill in Part 3 - Name of Institution, Donor's Name, etc.), on the opposite page, and send the entire form (include this page) with the gift to the institution.

The institution must complete Part 2 and return the entire form to:

**The Sherwin-Williams Foundation
Matching Gifts to Education
101 Prospect Ave., N.W
Cleveland, OH 44115-1075**

To qualify for a match, the form must be received by The Sherwin-Williams Foundation no later than March 15 of the year following the calendar year in which the gift was made.

THE SHERWIN-WILLIAMS FOUNDATION MATCHING GIFTS TO EDUCATION

PART 1 To be completed by donor who will send this form, together with gift of \$25.00 or more, to the institution.

DONOR'S NAME (LAST, FIRST, INITIAL)	SOCIAL SECURITY NUMBER	HIRE/RETIREMENT DATE	<input type="checkbox"/> EMPLOYEE <input type="checkbox"/> DIRECTOR <input type="checkbox"/> RETIREE
DIVISION OR SUBSIDIARY	NAME OF INSTITUTION		
BUSINESS ADDRESS	Enclosed is my personal gift of \$ _____ or (Description of securities) _____		
CITY, STATE & ZIP CODE	Having a market value on this date _____ of \$ _____		
<p>I am eligible to have my gift to your institution matched by The Sherwin-Williams Foundation pursuant to the provisions of the Foundation's Matching Gifts to Education program. I authorize the institution named to report this gift to the Foundation for purposes of applying for a matching grant and certify that this gift is my personal contribution and meets all of the conditions of this Plan.</p>			
SIGNATURE OF DONOR			DATE OF GIFT

PART 2 To be completed by eligible institution. Entire form should be returned to: The Sherwin-Williams Foundation, Matching Gifts to Education, 101 Prospect Ave., N.W. Cleveland, OH 44115-1075.

A gift of \$ _____ was paid in cash or in securities having a quoted market value in that amount on
(Date) _____ to (Name of School, College, or University) _____

which I certify is an institution classified as an exempt organization and contributions made thereto are deductible for tax purposes as provided by the Internal Revenue Code, and that such contribution is not classed as a prohibited expenditure as defined under the Internal Revenue Code. I further certify that the gift is not payment for services or fees or any type of payment not made as a direct contribution. **Enclosed is a copy of the most recent IRS determination letter evidencing the organization's tax-exempt status (if no determination letter is available, please attach an explanation).**

NAME OF AUTHORIZED FINANCIAL OFFICER (PRINT OR TYPE)
NAME OF INSTITUTION
STREET ADDRESS
CITY, STATE & ZIP CODE

SIGNATURE OF AUTHORIZED FINANCIAL OFFICER
DATE

PART 3 To be completed by donor. This part of the application will be sent to the donor after verification by the Foundation that the gift was received and that the institution qualifies for a matched contribution.

This will confirm that the Foundation has matched the contribution to the below-named institution in accordance with the provisions of The Sherwin-Williams Foundation Matching Gifts to Education program.

NAME OF INSTITUTION	CITY, STATE & ZIP CODE	AMOUNT OF GIFT \$
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DONOR'S NAME (PRINT OR TYPE)
HOME ADDRESS, NUMBER & STREET
CITY, STATE & ZIP CODE

SIGNATURE OF DIRECTOR SHERWIN-WILLIAMS FOUNDATION MATCHING GIFTS TO EDUCATION.
DATE

EDUCATIONAL INSTITUTION TO RETURN FORM TO THE SHERWIN-WILLIAMS FOUNDATION