

Springleaf Financial Services (Springleaf) Matching Grants Program

Springleaf will match dollar-for-dollar contributions by eligible donors and/or their spouses to local, national, and international institutions that qualify as tax-exempt organizations for federal income tax purposes under Section 501(c)(3) of the Internal Revenue Code.

Even though an employee may designate that his/her contribution be used for a particular purpose, the matching gift will be made for unrestricted use by the recipient institution.

Eligibility. Current salaried full and part-time employees of Springleaf and its affiliates working 20 hours or more per week, as well as the spouse of any eligible individual (in determining the maximum amount that will be matched by Springleaf, gifts by the spouse of an eligible donor will also be included) are eligible.

Qualifying Gifts and Amounts. Springleaf will match dollar-for-dollar, personal gifts made by cash, check or money order of \$25 or more to eligible organizations up to a combined total of \$1,500 per calendar year per eligible donor and/or their spouses.

The corporation will not match gifts of securities, bequests, valuable articles or pledges.

Qualifying Organizations. Organizations must be qualified by the Internal Revenue Service as a charity having tax-exempt status under Section 501(c)(3) of the Internal Revenue Code. Subject categories include, but are not limited to, the following broadly defined areas:

Arts and Culture

- Libraries
- Aesthetic Arts
- Historic Preservation and Restoration
- Theaters
- Museums
- Historical Societies
- Public Broadcasting
- Symphonies
- Performing Arts Groups
- Literary Societies
- Dance Companies
- Operas

Education

- Colleges and Universities
- Secondary Schools
- Public Schools or Districts
- Student Counseling Organizations
- Graduate Schools
- Nursery Schools
- Private Schools or Districts
- Seminaries
- Elementary Schools
- Technical Schools
- Educational Foundations
- Theological Schools

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Environment

- Conservation and Preservation Organizations
- Policy and Research
- Botanical Gardens, Zoos, etc.
- Hospitals
- Medical Research
- Drug Treatment Facilities
- Clinics
- Education and Prevention
- Mental Health Facilities
- Long-Term Care
- Hospice Care

Internal Affairs (US-based and international organizations)

- Relief and Development
- Environment
- Cultural Affairs
- Health Care
- Education
- Human Services

Community/Human Services

- Education Programs
- Nutrition, Housing, Clothing Programs
- Counseling Services
- Disaster Relief
- Cancer, Leukemia, AIDS, Heart Soc., etc.
- Youth Agencies
- Athletic Organizations
- Literacy Programs
- Hunger Relief
- Agencies that serve the disabled
- Human Rights
- Special Transportation
- Shelters
- Recreation Programs
- Civic Improvement Programs
- Job Training
- Legal Services
- Red Cross/Salvation Army
- Volunteer Emergency
- Child Welfare

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Gifts NOT Eligible for Matching. The following do not qualify for matching funds:

- Organizations not recognized by the Internal Revenue Service as a charity having tax-exempt status under Section 501(c)(3) ruling, such as fraternal, societal, trade, or political organizations, chamber of commerce, and professional membership societies.
- Groups which address issues by means of adversarial or confrontational tactics.
- Pledges not yet paid.
- Gifts made under testamentary bequests.
- Gifts made in lieu of tuition or its equivalent.
- Contributions required by an institution as a condition of admission or enrollment or which are involuntary.
- Gifts in lieu of medical bills or insurance premiums.
- Payments for tickets of admission, tickets to benefits, or subscription fees for tickets or publications, raffle tickets, dues, auctions, fund-raising events or dinners.
- Loan payment.
- Pooling funds, such as walk-a-thons.
- Any other payments, which either standing alone or in conjunction with the matching gift, result in the donor or a specified individual receiving a direct benefit, or any other payment that does not result in the present and direct benefit to an eligible organization.
- Organizations that would represent a conflict of interest with Springleaf or its subsidiaries and affiliates.
- Religious organizations (including churches, synagogues, and similar organizations).

Conditions.

- Springleaf establishes and interprets the rules of the Matching Grants Program. Its decisions on these matters are final.
- Springleaf reserves the right to audit institutional records and documents pertinent to the program and to request participant documentation it considers necessary, as a prerequisite to matching any gift under this program.
- Springleaf should be credited for matching gifts it provides.
- The program is covered by Springleaf's Code of Conduct. Any abuse of this program could result in the termination of the participant and disqualification of the recipient.
- Springleaf reserves the right to amend, suspend, or discontinue its Matching Grants Program at any time without prior notice, but no amendment, suspension or discontinuance shall affect the obligation of Springleaf to match gifts made prior to the date of such amendment, suspension or discontinuance.