

***TNC MANAGEMENT GROUP***  
***MATCHING GIFT PROGRAM***

TNC MANAGEMENT GROUP IS INTERESTED IN GIVING BACK TO THE COMMUNITY AND SUPPORTS ITS EMPLOYEES IN DOING SO. TO ENCOURAGE THIS, TNC HAS ESTABLISHED A MATCHING GIFT PROGRAM THAT WILL MATCH OUR EMPLOYEES' CONTRIBUTIONS TO QUALIFIED CHARITIES UP TO \$500 PER YEAR.

**RESTRICTIONS**

1. THE MINIMUM CONTRIBUTION IS \$50.
2. CHARITABLE ORGANIZATIONS MUST BE RECOGNIZED AS A TAX-EXEMPT PUBLIC CHARITY (NOT A PRIVATE FOUNDATION) BY THE IRS UNDER SECTION 501 (C) (3) OR SECTION 170 (C) (1).
3. MATCHING CONTRIBUTIONS WILL NOT BE MADE TO POLITICAL PARTIES, POLITICAL ORGANIZATIONS, OR POLITICAL ACTION GROUPS.
4. MANAGEMENT RETAINS THE RIGHT TO DENY CONTRIBUTIONS TO ORGANIZATIONS THAT IT DETERMINES, IN THEIR SOLE DISCRETION, REFLECTS NEGATIVELY ON TNC OR GIVES A PERCEIVED POSITION ON SOCIAL OR POLITICAL ISSUES.

**INSTRUCTIONS**

1. FILL OUT PART A COMPLETELY.
2. MAIL PARTS A & B, ALONG WITH YOUR DONATION, DIRECTLY TO YOUR CHARITABLE ORGANIZATION.