

2008 Employee Gift-Matching Application

The Thrivent Financial for Lutherans Foundation Employee Gift-Matching Program encourages employees to financially support eligible nonprofit organizations. The program enables employees to help Thrivent Financial for Lutherans Foundation (the Foundation) carry out its mission by providing charitable assistance where it is most needed while further leveraging the philanthropic gifts they give.

Eligible Participants

Current or retired full-time and part-time corporate employees and associates in the field organization, and current or retired directors of AAL, LB, or Thrivent Financial Boards may participate.

Thrivent Financial's Annual Gift Match Maximum	Participant Status
\$20,000 \$10,000	<ul style="list-style-type: none"> • Thrivent Financial Board of Directors and Executive Management Team • Corporate employees at director level and above, managing partners, senior partners, partners and managers of Lutheran community services, and retired Thrivent Financial Board of Directors
\$7,000 \$1,000	<ul style="list-style-type: none"> • All other field and corporate employees • Corporate and field retirees

Amount of Match

The Foundation will contribute (match) dollar for dollar employee donations to eligible organizations. Your contribution must be at least \$25 to be matched. Contributions can be made to one or more eligible recipient organizations as often as desired during the year, up to the employee's gift matching maximum. If you currently serve on the governing board of the organization receiving your contribution, the Foundation's match will be doubled up to the employee's gift matching maximum. For example, if you donate \$50, the Foundation will contribute \$100.

Nature of the Gift

Your contribution must be a personal gift actually paid (not pledged) to an eligible recipient organization. It can be cash, securities having monetary values that are readily determined, or premiums paid on absolutely assigned AAL, LB or Thrivent Financial life or annuity contracts. Premiums should be made payable to the organization receiving the gift. The organization will send the premiums to Thrivent Financial for Lutherans.

Eligible Organizations

To be eligible, organizations must be United States charitable, religious, or educational organizations that are tax-exempt under section 501(c)(3) of the Internal Revenue Service Code and not private foundations or Type III supporting organizations that are not functionally integrated.

What is Not Eligible

- Gifts made to churches, political groups, and public preschools, public elementary schools, and public secondary schools
- Tuition fees, loan repayment, and payments in lieu of tuition
- Dues and subscription fees for service
- Membership fees
- Contributions to a donor advised fund or family fund
- Grouped or pooled donations (e.g. contributions made by a group of employees or other person and claimed as one gift from a single donor)

The Foundation may decline matching grant requests from organizations that espouse controversial political, theological/doctrinal, or morally sensitive positions, or that are inconsistent with the Foundation's charitable purpose, or for any other reason at its discretion.

There is a \$20,000 maximum limit that any one organization may receive in matching gifts in a calendar year. If your gift is not matched by the program, you and the organization that received the gift will be notified.

<p>Administration Recipient organizations must have 2008 gifts postmarked to Foundation Employee Gift Matching by Jan. 9, 2009. If you have questions regarding the Foundation Employee Gift-Matching Program, call Corporate Relations at 800-847-4836, ext. 38281.</p>
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How to Have Your Gift Matched

As a donor, you must complete **Part I** of the application and send it with your donation to the recipient organization. If the match is approved, the Foundation will send a matching check to that organization.

To be identified as an eligible participant in this program, provide your corporate identification number (TS#).

Part I – Completed by Donor

Last name of donor	First name	MI	TS #
Address	City	State	ZIP code

Current member of **recipient organization's governing board**. Thrivent Financial Foundation's matching contribution will be doubled, subject to individual donor maximum and the receiving organization's maximum.

Cash donation. \$ _____

Assigned securities to recipient organization

Quoted market value \$	Number of shares	Type of security
<input type="checkbox"/> Premium payment donation \$	Contract number	Issue date

For premium payments: Insurance premiums need to be paid in full. All matching dollars will be sent to the organization as an unrestricted gift. The matched amount will not be applied to the contract. The amount matched will be subject to the employee's gift-matching maximum and recipient organization's maximum.

I declare that neither I nor any nominee of mine will receive anything of value in return for this donation and that Thrivent Financial Foundation's matching contribution will not be used to discharge any obligation that I or any other person may have. I understand that only the tax-deductible portion of my donation is eligible for matching gifts.

Signature of donor	Date of donation
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As the recipient organization, you must complete **Part II** and send the application to:

Employee Gift Matching

Thrivent Financial for Lutherans Foundation
4321 N. Ballard Road
Appleton, WI 54919-0001

Applications for 2008 must be postmarked by January 9, 2009.

Part II – Completed by Recipient Organization

As an authorized official of this organization, I certify that the described gift was received by:

Name of recipient organization	E-mail of organization contact	Federal Tax ID (required)	
Address	City	State	ZIP code

A copy of the current 501(c)(3) letter (or other proof of 501(c)(3) exemption) must be included with the application in order to process the request. I certify that this organization is recognized by the IRS as a 501(c)(3) organization which is not a private foundation or a "supporting organization" under 509(a)(3) and that neither the donor nor a family member of the donor will derive any personal benefit from this donation or match.

Full name and title of authorized official (print)	Phone
Signature of authorized official	Date signed