

Guidelines

The MoneyPLUS program is intended to support and extend employee financial contributions to educational and cultural institutions and hospitals.

Eligible Participants

Active Employees of Union Pacific Corporation (the Corporation) or any of its Operating Companies participating in the MoneyPLUS program are eligible. For purposes of this program, the term "Employee" means:

- An active agreement or nonagreement (includes full-time salaried, full-time hourly, or part-time hourly) person (other than those classified as a co-op or intern) employed by Union Pacific Corporation or Union Pacific Railroad Company; or
- Any other classification of employees specified by any other Union Pacific affiliate that becomes a participating employer in this Program.

Active and retired members of the Board of Directors of the Corporation are also eligible for the MoneyPLUS program.

Spouses, other dependents, domestic partners, and retirees are not eligible to participate.

Eligible Institutions

Eligible institutions must be categorized in one of the areas described below, be located in the United States, and be recognized by the Internal Revenue Service as tax-exempt and designated a public charity under Section 501(c)(3) of the IRS Code. Private Foundations, as defined under Section 509(a), and feeder organizations (third parties) are not eligible for matching.

Educational Institutions – Matched 2:1

Accredited colleges, universities, graduate schools, junior colleges, community colleges, theological and technical schools listed in the Higher Education Directory; public and private secondary schools accredited by a nationally recognized accrediting body.

Ineligible Gifts: Include, but are not limited to, payment of tuition, class dues, books or other student fees; contributions/tickets for athletic programs or athletic scholarships; dues to alumni groups; insurance premiums.

Hospital Institutions – Matched 1:1

Institutions listed in the American Hospital Association Guide to the Health Care Field.

Ineligible Gifts: Include, but are not limited to, fees for service.

Cultural Institutions – Matched 1:1

Cultural institutions which are available to and provide services to the general public. Performing arts groups, museums, botanical gardens, public zoos, historical preservation organizations listed in The American Association of Museums' Official Museum Directory, television and radio stations listed in the Corporation for Public Broadcasting's Directory, literacy councils, public libraries listed in The American Library Directory.

Ineligible Gifts: Include, but are not limited to, admission tickets, membership dues, publication purchase.

What Contributions Are Eligible?

A gift actually paid (not merely pledged) in cash, check, credit card, or securities as valued on the verification transmittal. Contributions to fundraising groups such as "Campaigns" or "Foundations" are generally not matched unless the group is

the only legal authority qualified to accept contributions on behalf of the recipient institution.

- The gift must be entirely from the participant's personal funds and cannot result in a tangible benefit to the donor, nor any member of the donor's family, nor any third party.
- Gifts made through a donor-advised fund will be matched when the disbursement is made.
- The minimum gift eligible for matching is \$25. Total annual company match per participant is limited to \$12,000.
- If a portion of the gift results in a membership/admission ticket, the Corporation will only match the donation amount, minus the value of the benefit received. For example, if the participant makes a contribution of \$100 and, as a result, receives a membership/admission ticket valued at \$25, the amount matched by the Corporation is \$75 (\$100-\$25=\$75).

How Does The Program Work?

Online:

Employees may request MoneyPLUS gifts through an online process at <https://www.easymatch.com/up>. Following receipt of the request, the program administrator will contact the organization to verify volunteer service.

Paper:

Employees may download the MoneyPLUS form at <https://www.easymatch.com/up> and follow this process:

Employee Instructions

- Employee completes Part 1 of the form.
- Employee mails the completed form together with the participant's gift to the organization.

Organization Instructions

- The organization completes Part 2 of the form, verifying that the gift was received.
- The form must be signed by an authorized officer of the organization.
- The organization mails the completed form to the GivePlus Program at the address provided on the form.

Eligible requests are processed on the following quarterly schedule:

Received By:	1/31	4/30	7/31	10/31
Processed By:	2/28	5/31	8/31	11/30

Requests must be received and confirmed by the recipient organization by January 31 to qualify for a gift credited to the prior year. Gifts may be matched for up to one year from the date they are made. If you have any questions, please contact the MoneyPLUS program via email at up@easymatch.com or phone at 1-877-672-8247.

Administrative Conditions

Gifts to institutions that conflict with the interests of the Corporation and its Operating Companies will not be matched. Union Pacific reserves the right to interpret, apply, amend or revoke the MoneyPLUS program and/or the guidelines at any time without prior notice. The policies and procedures described above are not conditions of employment nor are they intended to create or constitute a contract between Union Pacific and any one or all of its employees.

Request Form

Donor Instructions:

- Complete Part 1 of this form. *(Please print or type.)*
- Send the form and a copy of the program guidelines with your contribution to the recipient organization.

Recipient Organization Instructions:

- Verify gift received.
- Complete Part 2 of this form. *(Please print or type.)*
- If this is your first request to the MoneyPLUS program, please enclose a copy of your Internal Revenue Service 501(c)(3) IRS determination letter and a brief description of your organization's primary mission or purpose.
- Forward form to the address printed below.

PART 1 – DONOR SECTION

EMPLOYEE ID NUMBER

EMPLOYEE NAME

HOME ADDRESS

CITY/STATE/ZIP

DAYTIME PHONE NUMBER INCLUDING AREA CODE

E-MAIL ADDRESS

DATE OF GIFT

\$
AMOUNT OF GIFT (MIN \$25)

\$
AMOUNT TO BE MATCHED

TYPE OF GIFT (PLEASE CHECK ONE):

- CHECK/CREDIT CARD SECURITIES

IF SECURITIES, NUMBER OF SHARES AND NAME OF SECURITY

NAME OF ORGANIZATION RECEIVING GIFT

ORGANIZATION CITY, STATE

RESTRICTION OR PURPOSE (IF ANY)

I certify that my gift is entirely from my own personal funds, that it fully complies with the provisions of the Program described herein, and that neither I, nor any member of my family, nor any related third party, will benefit in any way from this gift. I authorize the above-named recipient organization to report this gift to Union Pacific for the purpose of applying for a MoneyPLUS gift.

Misrepresentation by me of the statements made herein will forfeit my rights to any contributions and, in addition, may result in violations of law.

SIGNATURE OF EMPLOYEE

DATE

PART 2 – RECIPIENT ORGANIZATION SECTION

EMPLOYER IDENTIFICATION NUMBER (EIN)

ORGANIZATION NAME

ADDRESS

CITY/STATE/ZIP

TELEPHONE, INCLUDING AREA CODE

FAX, INCLUDING AREA CODE

E-MAIL ADDRESS

WEB SITE ADDRESS

DATE GIFT RECEIVED

\$
AMOUNT OF GIFT

\$
TAX DEDUCTIBLE GIFT AMOUNT

I hereby certify that:

- The individual named in Part 1 made a qualified gift to this organization as indicated.
- This organization/program meets the eligibility requirements of the MoneyPLUS program.
- Neither the donor nor Union Pacific will derive any personal material benefit from this gift or matching company gift.
- This organization is in full compliance with the anti-terrorism laws legislated by the USA Patriot Act. In addition, by countersigning this MoneyPLUS application, I agree that this organization will not promote or engage in violence, terrorism, bigotry or the destruction of any state, nor will it make sub-grants to any entity that engages in these activities.
- I am authorized to attest to the above statements and have sufficient knowledge to do so.

AUTHORIZED OFFICER'S NAME

TITLE

SIGNATURE OF AUTHORIZED OFFICER

DATE

MAIL COMPLETED FORM TO:

Union Pacific
GivePLUS
P.O. Box 3719
Princeton, NJ 08543-3719

Phone: 1-877-672-8247
E-mail: up@easymatch.com
Web Site: www.easymatch.com/up