EMPLOYEE ELIGIBILITY

All regular full-time and part-time employees of U.S. Bancorp who have been employed for at least one year are eligible to apply.

ORGANIZATION ELIGIBILITY

Community Organizations

The U.S. Bancorp Foundation will match fully tax-deductible gifts to organizations that are tax-exempt public charities pursuant to IRS section 501(c)(3) located in the United States. Eligible organizations include the areas of: health and human services; arts and culture; environment; museums; public radio and television; zoos; food banks; and youth development programs.

Schools and Colleges

The Foundation will match fully tax-deductible gifts to an accredited public or private K-12 school, college (including junior college) or university that is tax-exempt pursuant to IRS section 501(c)(3) and located in the United States.

Ineligible Gifts and Organizations

U.S. Bancorp Foundation will not match the following:

- Gifts that result in the employee or a member of his or her family receiving a material benefit from the organization. Examples of these benefits include:
  - tuition relief
  - study, research or travel reimbursement
  - extracurricular expense reimbursement
  - dues for alumni, athletic or any other organizations or associations
  - event admissions, tickets, or registration fees, including any fees for participation in a charity event
  - admissions to dinners, lunches, or other gatherings
  - preferential seating, parking, etc.

- Gifts that fulfill a prior obligation
- Gifts for political concerns or to organizations whose stated purpose includes lobbying, political activity, litigation, or advocacy
- Gifts to units of government (except public schools)
- Gifts to organizations whose primary purpose is religious, unless the organization is nondenominational in nature and benefits a broad range of the community (such as a soup kitchen or homeless shelter)
- Gifts from donor-advised funds
- Gifts to private foundations
- Gifts to individuals or designated for the benefit of specific individuals
- Gifts to organizations whose activities represent a conflict of interest
- Gifts to any organization whose practices are not in keeping with the corporation’s equal opportunity or diversity policies
- “Pooled” gifts, in which a number of employees or individuals combine gifts to form a “group donation” to a nonprofit organization. Each employee contributing to the organization must complete his or her own matching gift form

The U.S. Bancorp Foundation reserves the right to alter, suspend, or terminate the program and to determine the eligibility of organizations to receive funds.

For more information, please visit the program website at www.easymatch.com/usbank or call 1-866-243-6925.
**EMPLOYEE APPLICATION**

Please complete this column and mail this form to the nonprofit organization.

Please provide all requested information and sign the form. **Incomplete forms will be returned to you.**

Employee Name ________________________________________________

6-Digit Employee ID ______________________________________________

Mail Code ________________________________________________________

Daytime Phone __________________________________________________

Email Address __________________________________________________

Hire Date ________________________________________________________

**I am applying for the following matching gift to:**

Organization Name ______________________________________________

Organization City, State __________________________________________

Restriction/Purpose (if any) ________________________________________

Gift Type:  
- ☐ Cash/Check/Credit Card
- ☐ Stock

If Securities, Number of Shares and Name of Security

Select and check one of the following options:

- ☐ **Employee Matching Gift**
  I have paid or am enclosing a fully tax-deductible personal charitable contribution of $___________ (cash or stock value) to the organization named above and request the U.S. Bancorp Foundation to match $___________ of this contribution (minimum: $50 per donation, limit: $1,000 per calendar year).

- ☐ **Nonprofit Board Member (if applicable)**
  I am an active, participating member of the governing board of the nonprofit organization named above. I have paid or am enclosing a fully tax-deductible personal charitable contribution of $___________ (cash or stock value) to this organization and request the U.S. Bancorp Foundation to match $___________ of this contribution (limit: $3,000 per calendar year).

I certify that I have read the program guidelines and have made an eligible gift.

I authorize the above-named recipient organization to report this gift to U.S. Bancorp for the purpose of applying for a matching gift.

Signature ______________________________________________________

Date ______________________

**Employees:** Mail this form to the recipient nonprofit organization to complete the Nonprofit Gift Verification section.

**NONPROFIT GIFT VERIFICATION**

Please complete this column and return to the U.S. Bancorp Foundation Employee Matching Gift Program.

I certify that the nonprofit organization named below has received a fully tax-deductible personal charitable contribution from:

______________________________________________________________

(U.S. Bancorp Employee)

of $___________ (cash or fair market value of stock gift)

on ___/___/___ (date gift received).

Is this donor an active member of your governing board?

_____Yes _____No

If yes, enter the start date of board service _______/______

(month) (year)

I further certify that this gift does not entitle the employee or a member of his or her family to any material benefit from our organization.

This institution is recognized by the U.S. Treasury Department as one to which contributions are deductible by the donor for federal income tax purposes.

_____Yes _____No

**REQUIRED:** Attach a copy of your 501(c)(3) status letter from the IRS.

Organization ______________________________________________________

Federal Tax ID (EIN) ______________________________________________

Address _________________________________________________________

City, State, Zip ___________________________________________________

Telephone _______________________________________________________

Fax _____________________________________________________________

Website Address _________________________________________________

Name (please print) _______________________________________________

Email Address ___________________________________________________