United States Steel Foundation

Matching Gifts Program

**GUIDELINES** 

## FREQUENTLY ASKED QUESTIONS

United States Steel Foundation has enhanced the Matching Gifts Program to simplify the match process and increase the impact of donations to organizations meaningful to you, so that together, we can continue to strengthen our company's commitment to the communities where we live and work.

## Effective January 1, 2013 - New online match request process is available via business.uss.com

Instructions for the new online process and requesting paper forms are included in the "How the Program Works" section of the Guidelines, which can be found on the Foundation page. Please note that the paper forms used prior to Jan. 1, 2013 will no longer be accepted due to program enhancements.

## Effective March 1, 2013 - New organizations eligible for company match funds

What Has Changed:

In addition to the existing dollar-for-dollar match to higher education institutions, United States Steel Foundation will also match 50 cents for every dollar contributed to eligible organizations within the following categories:

- Private Secondary Education
- Special Education
- Arts & Culture
- Environment
- American Red Cross (within 90 days of an eligible national or international disaster)

Note: For the categories listed above, only gifts made after March 1, 2013 will be eligible for a match.

The maximum amount of company matching dollars per person per calendar year remains at \$10,000 in total.

This amount may be contributed to one or more organizations. The donor's annual limit is based on the date of the gift.

We hope you will consider making a gift to one or more eligible organizations that can benefit from our Foundation's Matching Gifts Program. Thank you for your commitment to our U. S. Steel communities.

For more detailed information, please review our new Guidelines and FAQs.

Questions? Contact our Program Administrator at <a href="mailto:ussteel@easymatch.com">ussteel@easymatch.com</a> or 1-855-547-8405.