

UnitedHealth Group Dollars for Doers (Volunteer)

Our Dollars for Doers program provides grants to 501(c)(3) and educational organizations as recognition for our employee volunteer efforts. If an employee volunteer 30 hours, a \$500 grant may be made on their behalf.

To be eligible, a U.S. based organization must be:

- Recognized by the Internal Revenue Service (IRS) as a tax-exempt, nonprofit public charity under section 501(c)(3). Organizations must be U.S.-based, but may serve needs worldwide
- A public or private college, university, or K-12 school
- A unit of the federal, state or local government as provided by Section 170(c)(1) of the IRS code (this section refers to agencies that conduct activities to benefit the public at large, such as public schools, state universities, public libraries, public hospitals and public parks/recreation program)

The following categories of organizations that are ineligible for consideration include:

- Private foundations
- Nonprofit political organizations that promote a political party or candidate, or agencies whose primary objective is advocacy
- Churches or religious organizations, (except for non-denominational community outreach/social service programs available to the broader community, such as a food shelf, youth center or housing project)
- Agencies, clubs and groups that are not classified as 501(c)(3) public charities
- Organizations whose philosophy, mission or activities are inconsistent with UnitedHealth Group's core values or public policy positions; or whose work is controversial, conflicting or potentially damaging to our business or industry
- Organizations that discriminate on the basis of age, ancestry, color, disability, marital status, medical condition, national origin, pregnancy, race, religion, sex, sexual orientation or veteran's status. A statement of non-discrimination will be required.