# **The Washington Post Company Matching Gifts Program**

# Part TO BE COMPLETED BY EMPLOYEE

Д	Part A is to be completed by employee. Please forward the original form to the recipient organization along with your gift.	Please print clearly or type:	
		Enclosed is my contribution of \$	(\$25 minimum) Date of gift
		□Check □Credit card □Securities	
	Only personal funds will be matched.	Recipient organization	
		Gift restriction or purpose	
	I authorize the recipient organization to report this gift to The Washington Post Company to obtain a matching contribution.	Name of employee	
		Date employed	
		E-mail	Phone #
		Employee mailing address	
		City/state/zip	
	Signature (required)	Job title	
	A copy of the completed form will be mailed to you as notification that your gift has been matched.	Employed at	Location
		Double match requested:   Education	nal institution □ Active volunteer
		Please describe volunteer service:	
			Do Not Separate
2			
an	TO BE COMPLETED BY RECIPIE		
В	Recipient organization completes Part B. Please forward the entire original form for processing to:	I certify that a contribution of \$	•
		name)	on (date)
	Katie Shea The Washington Post Company 1150 15 <sup>th</sup> Street, NW 8th Floor Corporate Washington, DC 20071	*This organization is tax-exempt by the IRS [501(c)(3)]. This charitable contribution is tax deductible [under section 170].	
		This matching gift will not be used for religious, political action or lobbying activities.	
		No goods or services were provided as a result of this gift.	
		Authorized signature	
	*You must include a copy of your 501(c)(3) determination letter.	Print name	
		Title	
		Organization	
	A copy of the completed form will be returned to recipient organization with the matching gift check.	Address	
		City/state/zip	
		E-mail	
art			
	The Washington Post Company – Internal Use Only		
•	Applicant is an employee and meets program requirements. Verified byDateDate		
	Match amount:  Accounting Department: Please issue a matching gift check in the amount of \$		
	Authorized byDate		
	Matching check mailed: DateBy		

# The Washington Post Company Matching Gifts Program

## What Is the Matching Gifts Program?

The Washington Post Company matches its employees' charitable donations as a meaningful way of thanking employees for contributing to nonprofit organizations.

#### **How It Works**

Send a gift to a qualifying nonprofit [501(c)(3)] organization along with your matching gift form. Have the organization send the form to us, and your gift will be matched.

- One-to-one match of any amount from \$25 to \$2,000 total per calendar year for each eligible employee.
- Double match to educational institutions and organizations where the employee is an active volunteer (i.e., board member, volunteer worker).

# **Who Can Participate**

- Full-time employees with one year of service
- The company's Board of Directors

#### **Eligible Organizations**

- Tax-exempt charitable organizations located in the United States and its territories [defined as Section 501(c)(3) public charities by the IRS].
- Accredited two- and four-year colleges, universities, graduate and professional schools, engineering and technical schools, nursery schools and day care centers that provide an educational curriculum, public and private secondary and elementary schools.

## **Eligible Ways to Give**

All gifts must be from personal funds.

- Check
- Credit card
- Securities

#### **Ineligible Gifts**

- Religious institutions (or programs where the primary purpose is to promote religion), unless the specific program is nondenominational (i.e., soup kitchen, homeless shelter)
- Political action or lobbying organizations
- Federated campaigns (i.e., United Way)
- Pooled contributions
- Labor organizations
- Membership dues, tuition payments and subscription fees
- Private foundations
- Fraternal organizations

#### **Follow These Steps**

- Fill out Part A of the application form.
   Please provide all the information requested.
- Send the entire original application to the recipient organization, which will complete Part B and send the entire form to the company's Corporate Affairs department.
- The company will send a matching gift check to the nonprofit organization. You will receive a copy of the completed form as confirmation that your gift has been matched.

Matching gifts are processed throughout the year. Fully completed forms must be received by **November 30** by the Corporate Affairs Coordinator to be included in a calendar year. **Please send your contributions early.** 

All correspondence relating to matching gifts should be addressed to:

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