## Welch Allyn Matching Gift Program

## **Eligible Organization Requirements:**

All institutions must be located in the United States or one of its possessions, recognized by the Internal Revenue Service as tax-exempt and designated a public charity under Section 501(c)(3) of the IRS Code. The organization must not engage in nor advocate illegal actions.

Eligible organizations include those which promote services for the public good which include: art & culture, civic, higher education, environmental preservation and health and human services organizations as defined below:

- Arts & Culture: Organizations that promote enjoyment or understanding of the visual arts, performing arts, and the humanities. This may include public television, public radio, historical museums, associations or libraries.
- Civic organizations promote activities that help individuals, youth and the general public. They may include services for Senior Citizens, Boy Scouts, Girl Scouts and community foundations.
- Education institutions include accredited two-year and four-year colleges, graduate schools or technical schools. Also included are non-profit organizations that directly support public K-12 education, such as PTA and School Foundations.
- Health and Human Service organizations are those which promote or provide a broad range of social, human or medical services to individuals or families. Organizations may include the Salvation Army, American Red Cross, hospitals, hospice care, homeless shelters, youth services, medical research and abuse centers. To comply with the Federal Physician Payments Sunshine Act and state transparency requirements, Hill Rom requires that donations to health care providers [1] be reported and evaluated on the Third Party Organization Support Form. For example, donations to hospitals, long-term care facilities, and home health agencies would require completion of the Third Party Organization Support Form.

For additional guidance on which donations require the Third Party Organization Support Form, contact the Global Compliance Office at <a href="mailto:GlobalComplianceOffice@Hill-Rom.com">GlobalComplianceOffice@Hill-Rom.com</a>

— Environmental organizations must have as their primary mission the conservation of natural resources or the protection, preservation or enhancement of the environment, pets, wildlife or specialty animals.

## **Ineligible Gifts**

- Dues or gifts to alumni groups which are not distributed to the eligible higher education institution
- Amounts payable as dues, subscription fees for publications, ticket or merchandise purchases, or participation in events such as golf tournaments or charity dinners
- Insurance premium payments
- Payments that cover the cost of services, tuition, books or student fees
- Gifts to booster clubs, individuals, sororities or fraternities
- Gifts to fulfill tithes, pledges or other church-related commitments.
- Gifts to the United Way or other already matched donations.
- Gifts made with funds provided to the employee for donation purposes by other individuals (i.e. pooled/group funds)
- Political contributions
- Gifts to churches or other religious organizations which do not meet the requirements for Eligible Organizations listed on this form