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AGC Mission/Objectives/Goals

Mission

To engage associates in community outreach through an enhanced and effectively implemented companywide giving campaign, resulting in greater associate participation and higher donation levels per associate.

Objectives

- Promote associate engagement in community outreach
- Promote WellPoint's annual Associate Giving Campaign
- Make the Associate Giving Campaign the primary avenue for associate charitable giving
- Increase social awareness for associates
- Build stronger community relations
- Provide consistent and accurate communications, reports and procedures

Goals

- Increase associate participation to 50%
- Increase total associate contributions (excluding the Foundation Match) to \$15 million
- Obtain 75% Community Champion level participation from Leadership

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Campaign Administration

The WellPoint Foundation administers the Associate Giving Campaign and outsources the pledge processing function to the JK Group.

The WellPoint Foundation pays the entire cost for administering the campaign. Charities will

receive 100% of associate contributions and 100% of the WellPoint Foundation 50% match.

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The WellPoint Foundation Match

The WellPoint Foundation provides a generous 50% match for associate contributions up to \$25,000, per campaign year, resulting in a maximum Foundation match of \$12,500 per associate.

All pledges made to qualifying charities are matched as long as the minimum giving requirements are met (for payroll deductions, associates must pledge \$1 per pay period per charity and for one-time gifts - check, credit card and stock - associates must pledge \$25 per charity). Contributions less than \$1 per pay period or \$25 for one-time gifts are not matched.

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Donor Eligibility

WellPoint permanent (full- or part-time) associates are eligible to participate in the WellPoint Associate Giving Campaign.

Contract and temporary associates are not eligible to participate and should contact their employers directly to find out if a giving campaign is conducted.

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Charity Eligibility

A charity must meet the following criteria to be eligible for matching funds through the WellPoint Associate Giving Campaign:

- The charity, except for churches, must have 501(c)(3) public charity IRS Determination from the US Internal Revenue Service.
- Churches must have (1) 501(c)(3) public charity IRS Determination from the US Internal Revenue Service, or (2) a letter from its parent organization confirming the church is affiliated with the parent and therefore covered under the parent's IRS determination under tax ID number, or (3) a letter on official church letterhead, signed by its chief executive officer, affirming that it is an incorporated church in the community and, as such, is deemed by the IRS to be a charitable organization that may accept tax deductible contributions.
- The charity must be located in the United States.

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IRS Charitable Requirements

Your donation must be a voluntary gift, made from your own personal resources and not from gifts or loans from any other persons or organizations. Your donation is charitable and tax-deductible.

Please note: You may not receive any goods or services in return for your charitable donation (e.g., tuition rebates, membership dues, special considerations), and you may not designate persons, institutions, or organizations to receive goods or services in return for your charitable donation. WellPoint Foundation matching gifts may not be used to relieve you of any personal

obligation or pledge to your designated charities.

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Campaign Dates

The 2006-7 WellPoint Associate Giving Campaign will be held October 9 through October 20, 2006.

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Minimum Donation

For payroll deductions, associates must pledge \$1 per pay period per charity and for one-time gifts (check, credit card and stock) associates must pledge \$25 per charity. There is no maximum gift amount, however the Foundation Match is limited to match a maximum associate contribution in the amount of \$25,000 resulting in a Foundation match of \$12,500.

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Giving Methods

You may make a donation through ongoing payroll deductions, using a credit card, writing a personal check, and/or registering a stock gift. If you would like to donate using stock, please read the special instructions for stock donors in the [FAQ section](#).

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Enrollment Methods

Making your contribution is simple using the Associate Giving Campaign's online pledging system, EasyMatch. You may access EasyMatch through WorkNet or by going directly to the EasyMatch website at www.EasyMatch.com/wlpagc. Customer support help is available by calling 866-295-5494 or emailing WLPAGC@easymatch.com.

If you currently participate in the giving campaign and contribute via a payroll deduction, you must re-enroll for the new campaign. Payroll deductions are not automatically continued.

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Funds Distribution Process

- If you choose to give a one-time cash donation by check, your check will be cashed and your funds and the WellPoint Foundation match will be disbursed to your designated charity(ies) in 2006 after the organization validation process.
- If you choose to give a one-time cash donation by credit card, your funds are disbursed to your designated charity(ies) based upon your selection of either on 12/15/06 or 01/15/07 and after the organization validation process. If you choose 12/15/06, JK Group will disburse your funds and the WellPoint Foundation match to designated charities in 2006. If you choose 1/15/07, JK Group will disburse your funds and the WellPoint Foundation match to designated charities beginning 1/31/07.
- If you choose to give a one-time cash donation via stock, your stocks are transferred directly to your designated charity(ies) by your broker, and the schedule of this transfer

should be discussed with your broker. After you initiate the stock transfer and send a copy of your letter of authorization to The WellPoint Associate Giving Campaign, JK Group will contact the charity(ies) you designated to receive stock gifts to verify the date of stock transfer and realized dollar value of donated stock. Upon receipt of verification the WellPoint Foundation will match your contribution according to the following matching funds disbursement schedule:

For stock transfers in 2005:

- If JK Group receives verification by 12/01/06, they will send matching funds from WellPoint Foundation to your designated charity(ies) on or about 12/31/06.
- If JK Group receives verification between 12/01 – 12/31/06, they will send matching funds from WellPoint Foundation to your designated charity(ies) you have designated on or about 01/31/07.
- If JK Group receives verification after 12/31/06, they will send matching funds from the WellPoint Foundation to your designated charity(ies) you have designated with the next scheduled quarterly funds distribution, which is on or about 04/30/07.

For stock transfers in 2007:

When JK Group receives verification of the date of stock transfer and realized dollar value of donated stock, they will send matching funds from the WellPoint Foundation to your designated charity(ies) with the next scheduled quarterly funds distribution listed below. JK must receive the verification at least 30 days prior to the disbursement date to be included within that disbursement.

On or about April 30, 2007
On or about July 31, 2007
On or about October 31, 2007
On or about January 31, 2008

- If you choose ongoing payroll deductions, your funds are disbursed to your designated charity(ies) on a regular, quarterly schedule, beginning April 2007. The WellPoint Foundation matching funds are sent on the same quarterly schedule and are included in the same check. A quarterly disbursement schedule is more efficient and reduces the administrative expenses for both the WellPoint Foundation and the recipient charity(ies). The distribution schedule is:

1st Quarter funds will be distributed on or about April 30, 2007.
2nd Quarter funds will be distributed on or about July 31, 2007.
3rd Quarter funds will be distributed on or about October 31, 2007.
4th Quarter funds will be distributed on or about January 31, 2008.

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Prize Drawing Eligibility

45 non-management WellPoint associates will receive an additional day off from work in 2007 by adding one more day in their PTO accrual.

- All non-management associates who pledge a minimum of \$3 per pay period are eligible for the PTO drawings and will be automatically entered
- Pledges must be made between October 9 and October 20, and winners will be drawn at random after the end of the campaign.

All associates who pledge a minimum of \$3 per pay period will be eligible to win one of a number of companywide prizes, which will be announced at the beginning of the campaign. Pledges must be made between October 9 and October 20, and winners will be drawn at random after the end of the campaign.

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