Aon Foundation
Matching Gift Guidelines

Employee Eligibility
All U.S. based employees actively employed by an Aon subsidiary and working on a regular full-time basis **for at least one year** are eligible to participate.

Organization Eligibility
Only organizations and institutions that have been granted a tax-exempt status by the Internal Revenue Service under Section 501(c)(3) of the Internal Revenue Code, are located in the United States, and are open to and operated for the general public are eligible to receive matching gifts from the Aon Foundation. Organizations must be willing to submit a statement of purpose if requested.

Ineligible Organizations
Ineligible organizations include: any **pre-college educational institution** (e.g. day care through high school) or any extracurricular activity group associated with these organizations (e.g. PTA, fund drives); athletic organizations, including athletic booster clubs of educational institutions; **scholarship funds**; any **religious organization** or campaign (e.g. churches, seminaries, religious fund drives); organizations which promote a political party or candidate or engage in any political lobbying efforts; any United Way campaign or other federated drive (e.g. United Funds, Community Chest); or any organization that discriminates in any way that is inconsistent with national equal opportunity practices.

Ineligible Contributions
Payment for tuition or other student expenses, membership dues, fees for services, reimbursement of expenses, purchase of goods, unpaid pledges, bequests, subscription fees to publications, insurance premium payments, tickets for sports or cultural events, real estate or personal donations, testamentary donations, **or any contributions made with funds provided in whole or in part by other individuals, groups or organizations are not eligible to be matched.**

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