

CSG International recognizes the importance of community involvement, both on a personal and corporate level. Through the Employee Gift Matching Program, you have the opportunity to increase the value of your monetary contribution to a nonprofit organization.

Who May Give?

Full-time employees with 12 consecutive months of service at CSG International may participate.

Who May Receive?

Educational and other nonprofit organizations that are certified as tax-exempt by the Internal Revenue Service under Section 501 (c) (3) of the U.S. Internal Revenue Code.

- **Education**

Eligible educational organizations include colleges, universities, junior colleges, public elementary and secondary schools, and private schools, which are nonprofit, nonproprietary and accredited or approved by a national accreditation agency. Nursery schools and kindergartens are also eligible if they are part of an eligible elementary school. Scholarship funds, public radio/TV and alumni associations associated with educational institutions are not eligible under education but will be matched under other nonprofits.

- **Other Nonprofits**

Included organizations such as child care, literacy and drug prevention programs, hospitals and health care organizations, museums, libraries, performing and visual arts organizations, botanical, historical, zoological and literary societies. Alumni associations must have their own 501(c)(3). Organizations must also be managed by a professional staff.

Contributions Not Eligible Include:

All non-monetary contributions or other goods (i.e. personal time, vehicles, clothing etc). All dinner tickets, sporting events and sport team sponsorship, raffle tickets or other donations where you or a family member receives a benefit. Religious, fraternal, political organizations, and booster clubs; dues, subscription fees; tuition fees, loan repayment, payments in lieu of tuition; United Ways which receive support through our annual employee fund drive and corporate gift; bequests; insurance premiums which name the organization as beneficiary. CSG International reserves the right to amend or decide any questions of eligibility under this program.

How to Contribute?

Monetary contributions with a minimum value of \$25, paid in cash, check or credit card proven by receipt , should be sent together with an original gift matching form with Part "A" completed, to the organization. The organization completes Part "B" and returns it to the company. Completed forms will be processed as quickly as possible.

How the Match Works.

Your contributions will be matched to the minimum and maximum amounts listed below. You may split the maximums among several organizations. The total maximum contribution matched per employee per calendar year is \$1500.

Organization	Your Annual Contribution	CSG Match Minimum/Maximum
Education & Other Nonprofits	\$25/\$1,500	\$25/\$1,500

Note: The company match is applied to the calendar year in which the CSG receives the gift matching form from the eligible organization. Contributions made late in the year maybe matched in the following calendar year. To ensure that your gift is matched in the year in which the contribution is made, please submit your contributions by November 15th.