

Courtesy of Deloitte

**Industry: Professional services**

**Hours of paid time off for volunteering: Unlimited**

**What the company is saying:** Jonathan Copulsky, principal at Deloitte Consulting, explains that employees are "tremendously passionate about giving back" at an organization with a "long legacy of making an impact." He added, "With an increased focus on strengthening our nation's workforce through our education and veterans initiatives, our people's volunteer efforts are aimed not just at doing good but also at making a long-term, strategic impact where it matters."

Copulsky explained that nearly 40,000 Deloitte employees have participated "in one manner or another. There were also 28,000 employees from 80 offices who took part in the company's Impact Day, Deloitte's annual day of service.