

MATCHING GIFTS

P R O G R A M



FirstEnergy
Foundation

Dear Fellow Employee:

Bringing good energy to our communities means more than delivering safe and reliable electric service – it means building on our tradition of giving back to the communities where we live and work.

To encourage personal philanthropy, the FirstEnergy Matching Gifts Program provides a dollar-for-dollar match from the FirstEnergy Foundation of your contributions to qualifying educational, cultural, civic and health and human services organizations.

I strongly encourage your participation in this program, which has added \$1.7 million since 2001 to the generous donations made by FirstEnergy employees.

Please review this brochure to learn more about how our Matching Gifts Program can provide even greater support to the organizations that are important to us, our families and communities.

Sincerely,

A handwritten signature in black ink that reads "Chuck Jones". The signature is written in a cursive style with a large initial "C".

Chuck Jones
President and Chief Executive Officer

FirstEnergy Matching Gifts Program

Eligibility

All full-time FirstEnergy employees with at least six months of continuous service may participate in the Matching Gifts Program.

Gift Amounts

The FirstEnergy Foundation will match gifts of \$25 (minimum) to \$5,000 (maximum) per employee each year.

Gifts can be in the form of cash or check, or charged to a credit card.



Matching Gifts Recipients

Eligible

Organizations eligible to receive FirstEnergy Matching Gifts must:

- Meet the nonprofit, tax-exempt requirements of the Internal Revenue Service as 501(c)(3) and not further classified as 509(a)(3)
- Be located in the communities served by FirstEnergy or where we conduct business
- Not be part of an active federated campaign, such as United Way

Contributions may be designated to a specific activity or program, except where there is a direct personal benefit, such as event tickets or membership dues.

If the employee is a graduate, gifts to a post-secondary educational institution are matched regardless of its location.

Ineligible

- Primary and secondary (K–12) schools
- Animal protection services
- Combined/pooled donations or resources
- Alumni dues
- Athletic programs
- Scholarships
- Payments for tuition, books or student fees
- Tickets for dinners or performances
- Gifts for religious or political purposes
- Membership, registration or subscription fees
- Gifts not made as a direct contribution to the organization or that provides the donor a personal benefit

How to Apply



Employees

- Complete **Part 1** of the attached application form
- Mail the completed application form along with your gift directly to the organization

Recipient Organizations

- Complete and return **Part 2** of the application to:
FirstEnergy Matching Gifts Program
76 South Main Street
Akron, OH 44308
- Notify employee of Matching Gifts receipt

Decisions on Matching Gifts

The FirstEnergy Foundation administers the Matching Gifts Program. Its decisions are final, and it reserves the right, for any reason, to refuse a request to any organization. The company may revise, suspend or terminate the program at any time.

PART 1

To be completed by FirstEnergy employee.
Mail this form with your gift directly to the organization.



Enclosed is my gift to:

Organization's name _____

Address _____

City _____

State _____ ZIP _____

Date of gift _____

Amount of gift \$ _____

Gift designation _____

Name of local chapter if national organization

Are you a graduate of this institution? Yes No N/A

I certify that my gift is a voluntary contribution, made from my own resources, and not pooled or combined with the cash or securities of any other person or organization. I further certify that the information submitted is correct. I authorize the recipient college, university, or organization named on this form to report this gift to the FirstEnergy Foundation in order to receive a contribution under the Company's Matching Gifts Program. I have read, understand, and agree to the terms and conditions of the Matching Gifts Program.

Type of gift:

Cash Check Credit Card

Amount to be matched \$ _____

Employee's name _____

Title _____

Work address _____

City _____

State _____ ZIP _____

Company mail stop _____

Phone _____

Email address _____

Employee's signature _____

PART 2

To be completed by recipient organization.



I certify that this contribution in the amount of \$ _____ was received by this organization from:

Name of donor _____

Date gift received _____

Designation of gift (as identified by donor) _____

Total amount of gift \$ _____

Tax deductible amount _____

I further certify that this organization is recognized by the U.S. Internal Revenue Service Code Section 501(c)(3) as one to which contributions are deductible by the donor for federal income tax purposes and which is not a public charity under Code Section 509(a)(3).

Also, I understand that this gift and the matching gift will not constitute payment for tuition, books, alumni dues, athletics, church subsidies for private schools, or other similar items at this institution or organization, nor is it for the benefit of any specific individual.

Name of this 501(c)(3) organization _____

Street address _____

City _____

State _____ ZIP _____

Email address _____

Phone _____

Print name and title of authorized official:

Signature _____

Date _____

To receive the matching contribution from the FirstEnergy Foundation, please send this completed form to:

Matching Gifts Program
FirstEnergy Foundation
76 South Main Street
Akron OH 44308-1890



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Foundation

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