# **Gap Foundation Gap Giving Guidelines**

(forms can be completed electronically)

We believe in working together throughout the year to make a difference in our communities. To support this commitment, Gap Foundation's Gift Match Program matches—dollar for dollar—your contributions to the charitable organizations of your choice, year-round. Additionally, through Money for Time, Gap Foundation is making giving time and money even easier—and more rewarding—than ever before.

Be what's possible

Gap Inc.

# Who can participate?

All full-time and part-time Gap Inc. employees in the United States and Canada are eligible to participate in the Gift Match and Money for Time Programs.

# How does Gift Match work?

Gap Foundation will match your contributions-dollar for dollar-up to the following annual limits:

Part-time	\$1,000
Full-time	\$2,500
Directors-VP's	\$5,000
SVP's and above	\$10,000

There's a \$25 minimum per match.

# How does Money for Time work?

When you give 15 hours of your personal time at the same organization, Gap Foundation will give \$150 to that organization. Matching dollars will be deducted from your annual maximum (see above). Please note that hours volunteered through Gap Inc.'s "Take Five" program do not qualify.

# What types of organizations are eligible?

The nonprofit organizations must be public charities that have tax-exempt status under section 501(c)(3) of the Internal Revenue Code and have full-time, paid professional management. Elementary and secondary schools, two-and four-year colleges, universities, vocational and technical schools in the United States and Canada are also eligible.

# What organizations aren't eligible?

Gap Foundation can't match donations to the following:

- Political organizations
- Religious organizations, except those with a social service program that operates s eparately from the church. The program
  must have its own tax-exempt status under sections 501(c)(3) of the Internal Revenue Code and must have its own mission
  statement and Board of Directors.
- Organizations that discriminate

### How do I get my contribution of money and/or time matched?

It's easy. Just follow three simple steps:

- 1. Fill out Section A of the Gift Match/Money for Time Application on the reverse side of this form.
- 2. Mail the entire form directly to the organization of your choice, along with your gift. If you are applying for Money for Time, mail the form directly to the organization where you volunteer.
- 3. The organization completes Section B of the form and sends it to the Gap Foundation Gap Giving programs processing office in New Jersey.

The form must be submitted within 90 days of your contribution and/or volunteer service to be eligible for the match.

### Gifts are matched quarterly.

### For more information:

Call: 1-888-GAPGIVE (1-888-427-4483) Email: gapgive@easymatch.com Or write to: Gap Foundation Gap Giving Program P.O. Box 7396 Princeton, NJ 08543-7396

# **Gift Match/Money for Time Application**



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the Gap Foundation Gap Giving Program (please see below for address). NOTE: FORM MUST BE RECEIVED BY THE GAP FOUNDATION GAP GIVING PROGRAM WITHIN 90 DAYS FROM DATE OF GIFT TO BE ELIGIBLE FOR MATCH.

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Section A (to be completed by employee)	Section B (to be completed by recipient organization)
Last Name First Name Middle Initial	Please provide all of the following information:
Employee ID	Organization name, as listed on 501(c)(3) determination letter or equivalen
Daytime telephone	Street Address
Email address (work or home)	City, state, zip
Home address	Federal tax ID
City, state, zip	Contact name
Department/location	Telephone Email address
Dvision/store #	Fax number
Full name of recipient organization  Gift Match (if donating cash)	Amount of gift Tax deductible amount
Date of Gift Amount of Gift	Date received
If you would like your gift to reference the name of an individual other than yourself, please indicate his/her name:	# of hours volunteered Dates volunteered
	# of hours volunteered Dates volunteered I hereby certify that:
Contact person at recipient organization	<ul> <li>We have received the gift or volunteer service described in Section A;</li> <li>This organization is a tax-exempt public charity as described in section 501(a)(2) of the lateral Devenue Code, aris a state or</li> </ul>
# of hours volunteered (one form for every 15 hours)/Dates volunteered	section 501(c)(3) of the Internal Revenue Code, or is a state or local government agency and the gift will be used exclusively for
<ul> <li>Board Service</li> <li>(Corporate: Senior Directors and above Field: Regional Directors and above)</li> </ul>	<ul> <li>public purposes;</li> <li>This organization has full-time, paid professional management;</li> <li>This organization doesn't discriminate or participate in</li> </ul>
Amount you want Gap Foundation to contribute to this organization for whom you serve as a board member.	exclusionary practices
If you are on the board for this organization, when did you start your service?	Organization staff signature
Please check one of the following:	Desiniant experimentation should can be completed form to
□ I hereby certify that I have read the Gap Foundation Gap Giving Program guidelines, and that this gift match or board service is fully eligible, does not represent payment of tuition or a payment in lieu of tuition, does not represent a payment directly or indirectly for goods or services and does not satisfy a personal obligation.	Recipient organization should send completed form to: Gap Foundation Gap Giving Program P.O. Box 7396 Princeton, NJ 08543-7396 NOTE: FORM MUST BE RECEIVED BY GAP FOUNDATION GAP
I hereby certify that I have read the Gap Foundation Money for Time Program guidelines, and that the volunteer service described above is eligible and took place during personal time.	GIVING PROGRAM WITHIN 90 DAYS FROM DATE OF GIFT OR LAST VOLUNTEER DATE TO BE ELIGIBLE FOR MATCH.
Signature Date	
Mail this form directly to the recipient organization. Do not send it to Gap Foundation.	