

U.S. Bancorp employees everywhere are contributing to our communities with service, leadership — and through charitable contributions. These partnerships help make better places for everyone to live, work, and grow. With the Employee Matching Gift Program, the U.S. Bancorp Foundation supports employees in their efforts to improve the community.

MATCHING GIFT ALLOTMENT

Employee Gift Matching: The U.S. Bancorp Foundation will match an employee’s personal charitable contributions of cash (including check or credit card payments) or stock in the amount of **\$50** or more. The maximum aggregate match per employee is **\$1,000** per calendar year.

Nonprofit Board Members: An employee who **serves on the governing board** of an eligible 501(c)(3) nonprofit may apply for an additional contribution amount matching his or her personal charitable cash contribution to that organization, **up to an additional \$2,000** per calendar year. The maximum aggregate match for employees on nonprofit boards is **\$3,000** per calendar year.

TWO WAYS TO APPLY

Quick and Easy Online Process:

- Employees may request a matching gift online at the U.S. Bancorp Foundation Employee Matching Gift Program web site: www.easymatch.com/usbank.

or

Paper-Form Process:

- Employees complete the **Employee Application section** of the attached form, sign it, and **mail it to the nonprofit organization**.
- The organization then completes and signs the **Gift Verification section** and mails the entire form to the U.S. Bancorp Foundation Employee Matching Gift Program.

Eligible requests are processed on the following quarterly schedule:

Received by:	3/1	6/1	9/1	12/1
Processed by:	3/31	6/30	9/30	12/31

Matching gift requests must be received within one year of the gift date. Requests received after that will not be honored.

EMPLOYEE ELIGIBILITY

All regular full-time and part-time employees of U.S. Bancorp who have been employed for at least one year are eligible to apply.

ORGANIZATION ELIGIBILITY

Community Organizations
The U.S. Bancorp Foundation will match **fully tax-deductible** gifts to organizations that are tax-exempt public charities pursuant to IRS section 501(c)(3) located in the United States. Eligible organizations include the areas of: health and human services; arts and culture; environment; museums; public radio and television; zoos; food banks; and youth development programs.

Schools and Colleges
The Foundation will match **fully tax-deductible gifts** to an accredited public or private K-12 school, college (including junior college) or university that is tax-exempt pursuant to IRS section 501(c)(3) and located in the United States.

Ineligible Gifts and Organizations
U.S. Bancorp Foundation **will not** match the following:

- Gifts that result in the employee or a member of his or her family receiving a material benefit from the organization. Examples of these benefits include:
 - tuition relief
 - study, research or travel reimbursement
 - extracurricular expense reimbursement
 - dues for alumni, athletic or any other organizations or associations
 - event admissions, tickets, or registration fees, including any fees for participation in a charity event
 - admissions to dinners, lunches, or other gatherings
 - preferential seating, parking, etc.

- gifts that fulfill a prior obligation
- items purchased at or donated to a silent auction, raffle or other fundraising event
- Gifts to United Way or other campaigns in which workplace solicitations are permitted and supported by the Company, payroll deduction is permitted and the Foundation also contributes directly to the campaign
- Gifts for political concerns or to organizations whose stated purpose includes lobbying, political activity, litigation, or advocacy
- Gifts to units of government (except public schools)
- Gifts to organizations whose primary purpose is religious, unless the organization is nondenominational in nature and benefits a broad range of the community (such as a soup kitchen or homeless shelter)
- Gifts from donor-advised funds
- Gifts to private foundations
- Gifts to individuals or designated for the benefit of specific individuals
- Gifts to organizations whose activities represent a conflict of interest
- Gifts to any organization whose practices are not in keeping with the corporation’s equal opportunity or diversity policies
- “Pooled” gifts, in which a number of employees or individuals combine gifts to form a “group donation” to a nonprofit organization. Each employee contributing to the organization must complete his or her own matching gift form

The U.S. Bancorp Foundation reserves the right to alter, suspend, or terminate the program and to determine the eligibility of organizations to receive funds.

For more information, please visit the program website at www.easymatch.com/usbank or call 1-866-243-6925.



EMPLOYEE APPLICATION

Please complete this column and mail this form to the nonprofit organization.

Please provide all requested information and sign the form.
Incomplete forms will be returned to you.

Employee Name _____

6-Digit Employee ID _____

Mail Code _____

Daytime Phone _____

Email Address _____

Hire Date _____

I am applying for the following matching gift to:

Organization Name _____

Organization City, State _____

Restriction/Purpose (if any) _____

Gift Type: Cash/Check/Credit Card Stock

_____ If Securities, Number of Shares and Name of Security

Select and check one of the following options:

Employee Matching Gift

I have paid or am enclosing a fully tax-deductible personal charitable contribution of \$_____ (cash or stock value) to the organization named above and request the U.S. Bancorp Foundation to match \$_____ of this contribution (minimum: \$50 per donation, limit: \$1,000 per calendar year).

or

Nonprofit Board Member (if applicable)

I am an active, participating member of the governing board of the nonprofit organization named above. I have paid or am enclosing a fully tax-deductible personal charitable contribution of \$_____ (cash or stock value) to this organization and request the U.S. Bancorp Foundation to match \$_____ of this contribution (limit: \$3,000 per calendar year).

I certify that I have read the program guidelines and have made an eligible gift.

I authorize the above-named recipient organization to report this gift to U.S. Bancorp for the purpose of applying for a matching gift.

Signature _____

Date _____

Employees: Mail this form to the recipient nonprofit organization to complete the Nonprofit Gift Verification section.

Forms received by the U.S. Bancorp Foundation Employee Matching Gift Program after December 1 will be paid the following year.

NONPROFIT GIFT VERIFICATION

Please complete this column and return to the U.S. Bancorp Foundation Employee Matching Gift Program.

I certify that the nonprofit organization named below has received a fully tax-deductible personal charitable contribution from:

_____ (U.S. Bancorp Employee)

of \$ _____ (cash or fair market value of stock gift)

on ____ / ____ / ____ (date gift received).

Is this donor an active member of your governing board?

_____ Yes _____ No

If yes, enter the start date of board service _____ / _____ (month) / (year)

I further certify that this gift does not entitle the employee or a member of his or her family to any material benefit from our organization.

This institution is recognized by the U.S. Treasury Department as one to which contributions are deductible by the donor for federal income tax purposes.

_____ Yes _____ No

REQUIRED: Attach a copy of your 501(c)(3) status letter from the IRS.

Organization _____

Federal Tax ID (EIN) _____

Address _____

City, State, Zip _____

Telephone _____

Fax _____

Website Address _____

Name (please print) _____

Email Address _____

Signature _____

Please return this entire form to:

U.S. Bancorp Foundation
Employee Matching Gift Program
P.O. Box 8857 • Princeton, NJ 08543-8857

If you have questions about this program or application, please call 1-866-243-6925.